

**QUESTION TAKEN ON NOTICE**

**SUPPLEMENTARY BUDGET ESTIMATES HEARING: 19 OCTOBER 2010**

**IMMIGRATION AND CITIZENSHIP PORTFOLIO**

**(11) Program : Internal Product**

Senator Cash (L&CA 26) asked:

Provide a comparison of the full-time salary and benefits of workers involved in processing IMAs during the 2007-08 period, the 2009-10 period and the 33 people you have now recruited to the department.

*Answer:*

Please see attached tables with comparison of full-time salary and benefits of workers involved in processing IMAs during the 2007-08 period, the 2009-10 period and the 33 people seconded to the Department. Please note that SES packages are determined by the Secretary on an individual basis.

**IMA conditions paid to staff deployed to Immigration processing facilities – APS 1-6**

| Financial Year                    | Salary   | Higher Duties | Overtime | Employer Super Cont. | Leave Entitlements | Reunion Visit After 13 Weeks | Additional Leave (Respite) | Travel Allowance (TA) First 21 Days | Reviewed Rate of TA (RRTA) After 21 Days | Daily IMA Allowance (formally Boat Taskforce Allowance) | Additional Annual Allowances   |
|-----------------------------------|--|---------------|----------|----------------------|--------------------|------------------------------|----------------------------|-------------------------------------|--|---|--|
| <b>From 1 July 2007</b>           |  |               |          |                      |                    |                              |                            |                                     |  |   |  |
| APS 1-6                           | APS1 \$20,412-\$37,731<br>APS2 \$38,501-\$42,828<br>APS3 \$43,852-\$47,660<br>APS4 \$48,875-\$53,203<br>APS5 \$54,516-\$57,937<br>APS6 \$60,346-\$67,834 | ✓             | ✓        | ✓                    | ✓                  | ✓                            | X                          | ✓                                   | ✓  | \$112.90 per day  | X  |
| <b>From 1 July 2009</b>           |  |               |          |                      |                    |                              |                            |                                     |  |   |  |
| APS 1-6                           | APS1 \$22,208-\$41,051<br>APS2 \$41,890-\$46,597<br>APS3 \$47,712-\$51,855<br>APS4 \$53,177-\$57,886<br>APS5 \$59,314-\$63,036<br>APS6 \$65,657-\$73,804 | ✓             | ✓        | ✓                    | ✓                  | ✓                            | ✓                          | ✓                                   | ✓  | \$117.20 per day for first 30 days                      | \$10,000 pa to 31/3/10<br>\$15,000 pa from 1/4/10<br>Christmas Island only |
| <b>From 1 July 2010</b>           |  |               |          |                      |                    |                              |                            |                                     |  |   |  |
| APS 1-6                           | APS1 \$22,874-\$42,283<br>APS2 \$43,147-\$47,995<br>APS3 \$49,143-\$53,411<br>APS4 \$54,772-\$59,623<br>APS5 \$61,093-\$64,927<br>APS6 \$67,627-\$76,018 | ✓             | ✓        | ✓                    | ✓                  | ✓                            | ✓                          | ✓                                   | ✓  | \$117.20 per day  | \$2,500-\$22,500 pa after 30 days depending on location                    |
| APS Secondees from other Agencies | Annual Salary matched if higher than DIAC (this applied to 19)   | ✓             | ✓        | ✓                    | ✓                  | ✓                            | ✓                          | ✓                                   | ✓  | \$117.20 per day for first 30 days                      | \$2,500-\$22,500 pa after 30 days depending on location                    |

### IMA conditions paid to staff deployed to Immigration processing facilities – Executive Levels

| Financial Year                           | Salary  | Higher Duties | Overtime | Employer Super Cont. | Leave Entitlements | Reunion Visit After 13 Weeks | Additional Leave (Respite) | Travel Allowance (TA) First 21 Days | Reviewed Rate of TA (RRTA) After 21 Days | Daily IMA Allowance (formally Boat Taskforce Allowance) | Additional Annual Allowances   |
|--|---|---------------|----------|----------------------|--------------------|------------------------------|----------------------------|-------------------------------------|--|---|--|
| <b>From 1 July 2007</b>                  |   |               |          |                      |                    |                              |                            |                                     |  |   |  |
| <b>Executive Level</b>                   | EL1 \$75,407-\$82,221<br>EL2 \$86,944-\$101,884 | ✓             | X        | ✓                    | ✓                  | ✓                            | X                          | ✓                                   | ✓  | \$112.90 per day  | X  |
| <b>From 1 July 2009</b>                  |   |               |          |                      |                    |                              |                            |                                     |  |   |  |
| <b>Executive Level</b>                   | EL1 \$82,044-\$89,457<br>EL2 \$94,597-\$110,852 | ✓             | X        | ✓                    | ✓                  | ✓                            | ✓                          | ✓                                   | ✓  | \$117.20 per day for first 30 days                      | \$20,000 pa to 31/3/10<br>\$25,000 pa from 1/4/10<br>Christmas Island only |
| <b>From 1 July 2010</b>                  |   |               |          |                      |                    |                              |                            |                                     |  |   |  |
| <b>Executive Level</b>                   | EL1 \$84,505-\$92,141<br>EL2 \$97,435-\$114,178 | ✓             | X        | ✓                    | ✓                  | ✓                            | ✓                          | ✓                                   | ✓  | \$117.20 per day  | \$5,000-\$37,500 pa after 30 days depending on location                    |
| <b>APS Secondees from other Agencies</b> | EL1 \$84,505-\$92,141<br>EL2 \$97,435-\$114,178 | ✓             | X        | ✓                    | ✓                  | ✓                            | ✓                          | ✓                                   | ✓  | \$117.20 per day for first 30 days                      | \$5,000-\$37,500 pa after 30 days depending on location                    |