

## QUESTION TAKEN ON NOTICE

### BUDGET ESTIMATES HEARING: 27-28 May 2013

#### IMMIGRATION AND CITIZENSHIP PORTFOLIO

#### (BE13/0517) PROGRAM – Internal Product

Senator Humphries (Written) asked:

What amenities are provided to staff? Provide a list, including any costs and the reason for providing the amenity.

*Answer:*

The Department provides a range of amenities for staff including first aid rooms, carers' rooms, parents' rooms, prayer rooms, shower and change rooms and a gymnasium. The number of each of these amenities, the rationale for providing them and the estimated cost to establish and maintain the amenities is provided in the table below.

Description of Amenity	Number	Reason for providing the amenity	Estimated cost	
			Establishment	Maintenance*
Gymnasium	1	Preventative health measure to promote increased physical activity among staff and mitigate health risks arising from lack of physical exercise.	\$42 000	\$30 000
First aid rooms	31	Requirement under Work Health and Safety Regulations.	\$24 800	\$10 888
Carers rooms	10	Requirement under the DIAC Enterprise Agreement 2011 - 2014.	\$20 000	\$7 024
Parents rooms	4	To ensure a private and safe place is available for breast feeding staff. Also required to enable accreditation as a breastfeeding friendly workplace by the Australian Breastfeeding Association.	\$4 000	\$1 405
Prayer rooms	6	To support a culturally diverse workplace.	\$1 500	\$1 756

Shower/change rooms	38	Preventative health measure to promote physical exercise.	Not able to provide – part of total building cost	\$28 800
Secure bike storage	10	Preventative health measure to promote physical exercise.	\$10 000	\$3 512

\* Maintenance costs are estimated annual costs excluding building maintenance.