

**QUESTION TAKEN ON NOTICE**

**BUDGET ESTIMATES HEARINGS: 24 MAY 2011**

**IMMIGRATION AND CITIZENSHIP PORTFOLIO**

**(BE11/0560) Program 4.2: Onshore Detention Network**

**Program 4.3: Offshore Asylum Seeker Management**

Senator Cash (L&CA 46) asked:

Are there any circumstances in which the Department would require Serco staff to sign a confidentiality agreement?

*Answer:*

Under Serco's contracts with the Department, all Service Provider Personnel that are to carry out work or perform duties have signed:

- a Confidentiality Deed Poll; and
- a Deed of Non-disclosure of Personal Information

prior to commencing work or performing duties.

A Serco Code of Conduct must also be signed by each employee.