

QUESTION TAKEN ON NOTICE

BUDGET ESTIMATES HEARING: 23 MAY 2011

IMMIGRATION AND CITIZENSHIP PORTFOLIO

(BE11/0046) Program: Internal Product

Senator Cash (L&CA 16) asked:

Provide a breakdown of the salary bands of all DIAC staff, both full-time and part-time.

Answer:

The below tables highlight the department's classification and salary rates for full time employees. Part-time employees are paid at the same annual rates pro-rata on the hours worked.

Cadets and Graduates

APS Classification	Salary effective 25 November 2010
Indigenous Cadets' pay rates during full time study. 60% of full time APS1 junior rates	\$13,835
	\$16,140
	\$18,677
	\$20,982
	\$23,057
APS1 and Indigenous Cadets during practical training	\$23,057
	\$26,900
	\$31,127
	\$34,971
	\$38,429
	\$39,973
	\$41,298
	\$42,621
Graduate APS3	\$49,537
	\$50,825
	\$52,349
	\$53,838

¹ Under 18 years old (60%)

² 18 years (70%)

³ 19 years (81%)

⁴ 20 years (91%)

APS Level Employees

APS classification	Salary effective 25 November 2010
APS Level 1	\$23,057
	\$26,900
	\$31,127
	\$34,971
	\$38,429
	\$39,973
	\$41,298
	\$42,621
APS Level 2	\$43,492
	\$44,688
	\$45,860
	\$47,055
	\$48,379
APS Level 3	\$49,537
	\$50,825
	\$52,349
	\$53,838
APS Level 4	\$55,210
	\$56,966
	\$58,450
	\$60,100
APS Level 5	\$61,582
	\$63,511
	\$65,446
APS Level 6	\$68,168
	\$70,034
	\$73,553
	\$76,626

Executive Level Employees

APS classification	Salary effective 25 November 2010
Executive Level 1	\$85,181
	\$87,448
	\$89,599
	\$92,878
Executive Level 2	\$98,214
	\$103,617
	\$107,490
	\$111,363
	\$115,091

Legal Officers

APS classification	Local title	Salary effective 25 November 2010
APS Level 4	Legal Officer	\$58,450
APS Level 5		\$63,511
APS Level 6		\$68,168
		\$70,034
		\$73,553
		\$76,626
Executive Level 1	Senior Legal Officer	\$85,181
		\$92,878
		\$100,776
		\$104,056
Executive Level 2	Principal Legal Officer	\$114,491
		\$118,217

Public Affairs Officers

APS classification	Local title	Salary effective 25 November 2010
APS Level 4	Public Affairs Officer 1	\$56,966
		\$59,949
APS Level 5		\$63,511
		\$65,446
APS Level 6	Public Affairs Officer 2	\$70,034
		\$71,793
		\$73,553
		\$75,803
		\$78,876
Executive Level 1	Public Affairs Officer 3	\$92,878
		\$98,755
		\$100,776
		\$104,056
Executive Level 2	Senior Public Affairs Officer B	\$108,081
		\$111,806
	Senior Public Affairs Officer A	\$114,042
		\$117,770

Medical Officers

APS classification	Salary effective 25 November 2010
Medical Officer Class 2	\$109,856
	\$114,193
Medical Officer Class 3	\$122,795
	\$126,864
Medical Officer Class 4	\$133,922
	\$139,147
	\$141,772
	\$145,498