

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS  
AUSTRALIAN CUSTOMS AND BORDER PROTECTION SERVICE

**Question No. 38**

**Senator Humphries asked the following question at the hearing on 25 May 2010:**

Please provide a breakdown on the areas where ACBPS staff are located and, broadly, where staff have been reallocated to certain areas in the last 12 months?

**The answer to the honourable senator's question is as follows:**

Over the last 12 months staff have been reallocated as a consequence of the strengthening of Customs and Border Protection's intelligence-led, risk-based approach to the treatment of border risks. The approach delivers efficient border protection outcomes for the community and government without material impact on the management of border risks. Staffing levels in various divisions fluctuate. For example, this year:

There has been an increase in staff numbers in Corporate Operations of 48 staff primarily as a result of the recommendation of the Gershon review to convert contractors to employees of the Australian Customs and Border Protection Service (Customs and Border Protection). The in-sourcing of Legal Services has also contributed to the increase.

There has been a decrease in numbers in Passengers Division of 36 staff reflects a number of workforce management issues, including the timing for graduation of new recruits from training, changes in the mix of full and part time staff, and staffing changes resulting from increased productivity, in part used to fund pay rises.