

## **QUESTION TAKEN ON NOTICE**

### **BUDGET ESTIMATES HEARING: 27-28 MAY 2009**

#### **IMMIGRATION AND CITIZENSHIP PORTFOLIO**

##### **(85) Program : Internal product**

Senator Boyce asked:

(1) How many people with a disability were employed full-time and how many part-time? What classifications were these staff employed under?

(2) What percentage of staff in the Department had a disability at March 30, 2008 and March 30, 2009?

(3) What programs does the Department have to encourage the employment of people with a disability?

*Answer:*

Please note that diversity data in the department is supplied by employees on a voluntary basis and therefore employees may choose not to disclose their disability.

(1) As at 30 March 2009, a total of 149 people with disability were employed on an ongoing basis. Of these, 130 were full-time and 19 were part-time.

**Table 1**

Number of DIAC ongoing employees who identify as having disability, employment type and actual classification as at 30 March 2009

<b>Employment Type</b>	<b>Actual Classification</b>	<b>Number of Employees 30 March 2009</b>
Full-Time	APS1	2
	APS3	20
	APS4	26
	APS5	18
	APS6	27
	EXEC1	22
	EXEC2	9
	SEB1	4
	SEB2	2
<b>Total Ongoing Full-Time</b>		<b>130</b>
Part-Time	APS3	5
	APS4	3
	APS5	3
	APS6	3
	EXEC1	5
<b>Total Ongoing Part-Time</b>		<b>19</b>
<b>Total Disability</b>		<b>149</b>

(2) At 30 March 2009, 2.2% of the DIAC workforce identified as having disability. This is an increase from 30 March 2008, when 2.1% of staff identified as having disability.

(3) In 2009, the Department employed two people with disability for 12 week contracts as part of the *Stepping into Public Policy and Research* program run by the Australian Employers' Network on Disability.

The program is designed to assist post graduate students with disability to enter their chosen profession by providing them with an opportunity to complete a work experience program with participating agencies.