

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS
ATTORNEY-GENERAL'S DEPARTMENT

People, Information and Technology Division

Question No. 157

Senator Barnett asked the following question at the hearing on 27 May 2009:

In relation to Insight SRC P/L conducting the AGD Staff Survey 2008 completed 30/05/09, please provide a copy of the survey, the survey results and any other reports emanating. What action has the Government taken in response to the survey?

The answer to the honourable senator's question is as follows:

Copy of the Survey

The intellectual property in the materials used in the AGD Staff Survey 2008 remains the property of Insight SRC Pty Ltd (Insight). Insight has exercised its contractual right to decline permission for the Department to provide the survey questions in response to this part of the Question on Notice.

Instead, Insight has provided a report summarising both the conceptual framework underpinning the 2008 Survey, as well as the survey content itself. This report is at **Attachment A**.

Survey Results and Reports

The survey reports which display the results are also covered by Insight's intellectual property rights, but permission has been granted to release the following reports which are at **Attachment B**:

- Departmental Results – showing the cumulative results of the survey (**Attachment B.1**), and
- Reports for the five main groups which made up the Department at the time, namely:
 - Civil Justice and Legal Services Group (**Attachment B.2**)
 - Corporate Services Group (**Attachment B.3**)
 - Financial Services Group (**Attachment B.4**)
 - Information & Knowledge Management Group (**Attachment B.5**)
 - National Security & Criminal Justice Group (**Attachment B.6**)

Actions taken

The actions undertaken have all been conducted by the Department, these include:

- Conducting workshops (in individual workgroup and/or branch and/or division) to report and discuss results.
- Development of action plans by individual workgroup and/or branch and/or division.
- The establishment of a Senior Executive Service Leadership program.