

QUESTION TAKEN ON NOTICE

BUDGET ESTIMATES HEARING: 28 MAY 2008

IMMIGRATION AND CITIZENSHIP PORTFOLIO

(37) Output 1.1: Migration and Temporary Entry

Senator Barnett (L&CA 85-86) asked:

- (1) Advise which states and territories took part in the migration program consultations and which stakeholders were there.
- (2) What other consultation processes are there? Which stakeholders and which states and territories were consulted?

Answer:

- (1-2) The answer to this question was provided to the Legal and Constitutional Committee on 10 April 2008 in response to a question asked by Senator Ellison on 19 February 2008. Please refer to the response to Question on Notice 7, (L&CA 25). A copy is attached for ease of reference.

QUESTION TAKEN ON NOTICE

ADDITIONAL BUDGET ESTIMATES HEARING: 19 FEBRUARY 2008

IMMIGRATION AND CITIZENSHIP PORTFOLIO

(7) Output 1.1: Migration and Temporary Entry

Senator Ellison (L&CA 25) asked:

Provide details of the Migration Program consultations, including the people who have been consulted and where the consultations have taken place.

Answer:

As in previous years, the Minister wrote to Premiers and Chief Ministers seeking their views on the size and composition of the next Migration Program. Consultations on the size and composition of the 2008-09 Migration Program were also held with business leaders, union representatives and industry peak bodies.

Consultations took place in all state and territory capitals in February 2008. The Minister attended consultations in Melbourne, Sydney and Perth. Senior departmental officers convened the remaining consultations. Consultations in Tasmania took the form of a letter to 17 peak bodies inviting written submissions on the Migration Program. Consultations were held on the following dates:

Melbourne	Wednesday 6 February 2008
Sydney	Wednesday 6 February 2008
Canberra	Thursday 7 February 2008
Perth	Friday 8 February 2008
Adelaide	Tuesday 19 February 2008
Darwin	Wednesday 20 February 2008
Brisbane	Thursday 21 February 2008

A list of invitees for each state and territory consultation follows.

Melbourne – Wednesday 6 February 2008

	Hon	First name	Surname	Title	Organisation
1	Ms	Caroline	Armstrong	Special Projects Executive (Education)	CPA Australia
2	Ms	Katie	Lahey	Chief Executive	Business Council of Australia
3	Mr	Andrew	Rimington	Senior Policy Advisor - Employment, Education and Training	Victorian Employers Chamber of Commerce and Industry
4	Mr	Christopher	Brown	HR Director of Policy	ANZ
5	Ms	Francine	Mamouney	HR Leader - South Asia Pacific	BearingPoint
6	Mr	Kevin	Redfern	General Manager, Industrial Relations & Training	Victorian Automobile Chamber of Commerce (VACC)
7	Mr	Mark	O'Reilly	Australian Manager for International Mobility	Rio Tinto
8	Ms	Jane	Nathan	President (Nathan) and Executive Director (McNeill)	Australian Population Institute
9	Mr	Gary	Ebeyan	Chief Executive Officer	Infosys Technologies
10	Mr	John	Unkles	Executive General Manager	Financial Services Institute of Australasia

11	Mr	David	Byers	Chief Executive Officer	Committee for Economic Development of Australia (CEDA)
12	Mr	Charles	Cameron		On behalf of: Recruitment & Consulting Services Association
13	Mr	Norman	Lacy	Executive Director	Information Technology Contract & Recruitment Association
14	Mr	Bill	Zikou	Chief Executive Officer	Ericsson Australia
15	Mr	Paul	Douglas	CEO	Sinclair Knight Merz
16	Mr	Tim	Piper	Victorian Branch Director	Australian Industry Group
17	Mr	Steve	Knott	Chief Executive Officer	Australian Mines & Metals Association
18	Ms	Melodie	Heland	President	Nurses Board of Victoria
19	Mr	Albert	Goller	Chairman & Managing Director	Siemens
20	Mr	Asher	Judah	Manager, Policy & Communications	Master Builders Association Victoria

21	Mr	Mitchell	Hooke	CEO	Minerals Council of Australia
22	Ms	Judy	Anderson	Government Programs Manager	IBM
23	Ms	Gayle	Antony	Govt Liaison officer	Ford Motor Company of Australia Limited
24	Mr	Robert	Walsh	Managing Partner	Fragomen Global
25	Mr	Cawley	Hennings	NFF Workplace Relations Officer	National Farmers' Federation
26	Mr	Daniel	Tehan	Director Trade Policy and International Affairs	Australian Chamber of Commerce and Industry

Sydney – Wednesday 6 February 2008

	Hon	First name	Surname	Title	Organisation
1	Mr	Con	Castrissos	National President	Restaurant and Catering Australia
2	Mr	John	Hart		Restaurant and Catering Australia
3	Ms	Philippa	Chapple	Manager Human Resources/IR Strategy & Development	Alstom Power Limited
4	Mr	Bill	Healey	Director National Affairs	Australian Hotels Association
5	Mr	James	Millar	Chief Executive Officer	Ernst and Young
6	Mr	David	Gonski	Chairman	Coca Cola Amatil
7	Mr	David	Hawes	Group General Manager Government & International Relations	Qantas
8	Mr	Chris	Tallent	Chief Executive Officer	Voyages Hotel Group
9	Mr	Jim	Barrett	Executive Director	Australian Constructors Association
10	Ms	Heather	Ridout	Chief Executive Officer	Australian Industry Group
11	Mr	Mark	Goodsell	NSW Director	Australian Industry Group
12	Mr	Kevin	MacDonald	Chief Executive Officer/ Managing Director	NSW Business Chamber
13	Mr	Michael	Luscombe	Chief Executive Officer	Woolworths

14	Mrs	Sam	Sheppard	Executive General Manager Talent & Development	Commonwealth Bank
15	Mr	Gavin	O'Meara	Manager Group Human Resources	Ramsay Health Care
16	Ms	Kaaren	Koomen	Government Affairs Executive	IBM
17	Ms	Megan	Motto	Chief Executive Officer	Association of Consulting Engineers Australia
18	Mr	Peter	Olsen	General Manager Human Resources	Leighton Contractors Pty Ltd
19	Ms	Dominique	Tubier	Manager Workforce Planning	Rail Corporation NSW
20	Ms	Karen	Waller	Executive Director, Migration	KPMG
21	Mr	Craig	Lanrigan	Director Workforce Unit	Northern Sydney Central Coast Area Health Service
22	Mr	Philip	Andersen	Chief Executive Officer	Printing Industries Association of Australia
23	Ms	Mahrukh	Mundul	Manager	Fragomen Global
24	Professor	Gavin	Brown	Vice- Chancellor & Principal	University of Sydney
25	Professor	Deborah	Picone	Chief Executive Officer	Southern East Sydney/ Illawarra Health Services
26	Professor	Mark	Wainwright	Vice-Chancellor & President	University of NSW
27	Ms	Luisa	Megale	Vice President, Public Affairs and Communications	American Express
28	Ms	Kathy	Rankin	Senior Policy Adviser	NSW Business Chamber

29	Mr	Sudhir	Mathur	Chairman	NASSCOM Forum for Indian IT Companies in Australia
30	Mr	Duncan	Fairweather	Executive Director	Australian Financial Markets Association
31	Mr	Philip	Argy	President	Australian Computer Society
32	Ms	Sharon	Champness	Manager Human Resources Development & Services	OneSteel
33	Mr	Paul	Naylor	General Manager	NSW Master Plumbers Association
34	Mr	Richard	Powls	Executive Director	Integral Energy
34	Dr	Richard	Matthews	Chief Executive Officer	Justice Health
35	Mr	Jorge	Sadurni	Managing Director	Nestle
36	Mr	Ian	White	Managing Director	Oracle Corporation
37	Ms	Ingrid	Jenkins	Human Resources Director	Alcatel - Lucent Australia Ltd
38	Mr	Greg	Clarke	Managing Director	Bovis Lend Lease Pty Ltd
39	Mr	Rick	Turchini	Managing Director	Boulderstone Hornibrook Group
40	Mr	Peter	Hendy	Chief Executive	ACCI
41	Ms	Tracy	Staines	HR Director	Acnielsen (Holdings) Pty Ltd
42	Mr	Michael	Olsen	General Manager NSW	Skilled Group Ltd
43	Ms	Jennifer	Chen		Fujitsu Australia

44	Mr	Alan	Hyde	Chief Executive Officer and Managing Director	SAP
45	Mr	Craig	Dunn	Chief Executive Officer	AMP
46	Mr	Robert	Jordan	Chief Operating Officer	Westfield Holdings Group
47	Dr	Geoff	Garrett	Chief Executive Officer	CSIRO
48	Mr	John	Hartigan	Chief Executive Officer	News Ltd
49	Mr	Les	White	Executive Director	Sydney Children's Hospital
50	Dr	Tony	Penna	Chief Executive Officer	Royal Alexandra Hospital for Children Westmead
51	Professor	Steven	Boyages	Chief Executive Officer	Sydney West Area Health Service
52	Mr	Mike	Wallace	Chief Executive	Sydney South West Area Health Service

Canberra – Thursday 7 February 2008

	Hon	First name	Surname	Title	Organisation
1	Mr	G	Whiting	CEO	ARA
2	Mr	Ron	Silberberg	Managing Director	Housing Industry Association (HIA)
3	Mr	Christopher	Peters	CEO	ACT & Regions Chamber of Commerce and Industry
4	Mr	Bob	Stanton	Chair	Council of Small Business Organisations in Australia (COSBOA)
5	Ms	Heather	Ridout	CEO	Australian Industry Group
6	Mr	Peter	Taylor	CEO	Engineers Australia
7	Mr	Chris	Faulks	CEO	Canberra Business Council
8	Mr	Jack	Radick	CEO – ACT	Australian Information Industry Association
9	Mr	Ben	Fargher	CEO	National Farmers Federation
10	Mr	John	Miller	Executive Director - ACT	Masters Builders Association (MBA)
11	Dr	Glenn	Withers AO	CEO	Universities Australia (formerly Australian Vice Chancellors Association)
12	Ms	Katie	Lahey	CEO	Business Council Australia

13	Ms	Heather	Gray	Chief Executive	Greater Southern Area Health Services
14	Mr	Joseph	Griffiths	Chairman and a/g Executive Director	ACT Tourism Industry Council
15	Mr	Phil	McGilvary	Executive Director	Motor Trades Association of Australia
16	Mr	Bryan	Nye	CEO	Australasian Railway Association
17	Mr	Cameron	Hooke	Chief Executive Adviser	Department of Defence
18	Mr	Kieran	Schneemann	Executive Director	Pharmacy Guild of Australia
19	Mr	Mitchell	Hooke	CEO	Minerals Council of Australia
20	Ms	Delia	Witney		Country Energy
21	Mr	Peter	Anderson	CEO	ACCI (Australian Chamber of Commerce and Industry)

Perth – Friday 8 February 2008

	Hon	First name	Surname	Title	Organisation
1	Mr	Stephen	Sinclare	State President	Migration Institute of Australia
2	Mr	Ramdas	Sankaran	President	Ethnic Communities Council
3	Mr	Rahim	Ghauri	President	Islamic Council of Western Australia
4	Mr	Ellis	Griffiths	Executive Director	Office of Multicultural Interests
5	Mr	Casta	Tangaraza	President	African Community of Western Australia
6	Mr	Nigel	David	President	Australian Asian Association of WA
7	Mr	Richard WC	Tan	President	Chung Wah Association
8	Mr	Enzo	Sirna AM	President	Italo-Australian Welfare & Cultural Centre Inc
9	Mr	Nam	Pham	President	Vietnamese Community in WA
10	Mr	Denzil	D'Vauz	President	Burmese Association of WA Inc
11	Mr	Keith	Shilkin	President	Jewish Community Council of WA Inc
12	Mr	Sol	Hanna	President	Buddhist Society of WA
13	Ms	Margaret	Quirk	MLA Minister for Small Business	State Government - ALP
14	Mr	Trevor	Ruland	Executive Director	Australia Day Council of WA

15	Ms	Geraldine	Wilson		South West Development Commission
16	Ms	Ljiljana	Ravlich	MLA - Minister for Citizenship and Multicultural Interests	State Government
17	Mr	Michael	Keenan	MP - Member for Stirling	
18	Ms	Nicole	Nugent	Regional Development Commissioner	Peel Development Commission
19	Mr	Don	Randall MP	Member for Canning	
20	Mr	Stephen	Moir	Managing Director	Small Business Development Corporation
21	Mr	David	Lloyd	Principal Policy Officer	Department of Education Services
22	Mr	Karl	O'Callaghan	Commission of Police	WAPOL
23	Ms	Deidre	Willmott	Executive Director – Policy	Chamber of Commerce and Industry WA
24	Mr	Michael	McLean	Executive Director	Master Builders Association of WA
25	Mr	Reg	Howard-Smith	CEO	Chamber of Minerals and Energy
26	Mr	Tony	Caccamo	General Manager, Operations	Australian Mines and Metals Association
27	Mr	Ian	Ashby	President	BHP Biliton Iron Ore
28	Mr	Don	Sanders	Director	Australian Petroleum Production Exploration Association
29	Ms	Sue	Vidovich	Chief Executive Officer	Wine Industry Association WA

30	Mr	Richard	Muirhead	Chief Executive Officer	Tourism Western Australia
31	Ms	Ricky	Burges	Chief Executive Officer	Western Australian Local Government Association
32	Mr	John	Brazier	WA State Manager	Australian Steel Institute
33	Ms	Janice	Lake	Director WA Division	Engineers Australia
34	Ms	Sheryl	Chaffer	Executive Director	Housing Industry Association, WA
35	Mr	Rollo	Winton	Coordinator AMA Recruitment	Australian Medical Association Inc
36	Mr	Steve	Murdoch	Chief Operating Officer	Austal Limited
37	Ms	Joanne	Farrell		Rio Tinto
38	Mr	Peter	Danks	Employee Relations Consultant	Rio Tinto
39	Mr	Mike	Ryan	Executive Director	Perth Education City
40	Mr	Bradley	Woods	Executive Director	Australian Hotels Association, WA
41	Mr	Peter	Mitchell	President	Council for International Students Western Australia
42	Ms	Ann	Duncan	International Education Conciliator	ISANA International Education Association
43	Ms	Jeanette	Hackett	Vice-Chancellor	Curtin University of Technology
44	Mr	Alan	Robson	Vice-Chancellor	University of Western Australia

45	Mr	John	Yovich	Vice-Chancellor	Murdoch University
46	Mr	Peter	Tannock	Vice-Chancellor	Notre Dame University
47	Ms	Kerry	Cox	Vice-Chancellor	Edith Cowan University
48	Mr	Phil	de Garis	Managing Director	Education and Training International

Adelaide - Tuesday 19 February 2008

	Hon	First name	Surname	Title	Organisation
1	Mr	John	Cassebohm	Executive Officer	Food, Tourism and Hospitality Industry Skills Advisory Council Inc
2	Mr	David	Cockram	HR Manager	Cobham Flight Operations & Services Australia
3	Ms	Angela	Coker		Defence Teaming Centre
4	Mr	Leon	Coppins	Board Member	Council for International Trade & Commerce SA & Italian Chamber of Commerce
5	Ms	Anne	Evans	Executive Director	AMACC (Adelaide Metropolitan Area Consultative Committee)
6	Mr	Patrick	Ho	President	Hong Kong Australia Business Association
7	Ms	Fiona	Hyland	Relocations Advisor/ HR	SANTOS
8	Mr	Hossein	Kazemi	Board Member	Iranian Chamber of Commerce
9	Ms	Lisa	Kennedy	Manager, Research and Evaluation	Construction Industry Skills Board
10	Ms	Karen	LaBlack	Director, Population & Migration	Department of Trade and Economic Development

11	Ms	Rose-Linh	Le	Director, Workplace Policy	Business SA
12	Ms	Elizabeth	Lendrum	Chairperson	Business Services Skills Board SA INC
13	Ms	Samantha	Mallett	HR Advisor	Australian Submarine Corporation
14	Mr	Paul	Marshall	Chairperson	Food, Tourism and Hospitality Industry Skills Advisory Council Inc
15	Mr	Michael	Murphy	General Manager	EDS
16	Mr	James	Rock	Manager Policy	Engineering Employers Association
17	Mr	Conan	Sahey	Board Member	Australian Chinese Chamber of Commerce
18	Mr	Rob	Stewart	Chief Executive Officer	Master Builders Services & Products
19	Mr	Kevin	Witkowski	President	Polish Chamber of Commerce Australia Inc.
20	Ms	Sunny	Yang	Director, Immigration SA	Department of Trade and Economic Development
21	Ms	Irena	Zhang	Board Member	Council for International Trade & Commerce SA & Australian Chinese Chamber of Commerce

Darwin – Wednesday 20 February 2008

	Hon	First name	Surname	Title	Organisation
1	Sen	Nigel	Scullion		
2	Mr	Martin	Pinkstone	Electorate Offier	Sen Scullion's Office
3	Sen	Trish	Crossin	Sen for NT	
4	Hon	Warren	Snowdon	Member for Lingiari	
5	Mr	Damien	Hale	MP, Member for Solomon	
6	Mr	Jim	Laoris	Manager	Office of Multicultural Affairs, Dept of Chief Minister
7	Ms	Diana	Miranda	Senior Policy Officer	Office of Multicultural Affairs, Dept of Chief Minister
8	Ms	Maree	Tetlow	CEO	Tourism NT
9	Ms	Valerie	Smith	Manager, Special Services	Tourism NT
10	Mr	Richard	Austin	A/g Gen Man	Destination Development – Infrastructure Investment NT Tourism Commission
11	Prof	Helen	Garnett	Vice Chancellor	Charles Darwin Uni
12	Ms	Mary	Cunningham	Director	Dept of Business, Economic and Regional Development
13	Ms	Irene	Russell		Dept of Business, Economic and Regional Development
14	Mr	Richard	Porter		Dept of Business, Economic and Regional Development

15	Ms	Sue	Little		Dept of Business, Economic and Regional Development
16	Mr	Chris	Young	CEO	Chamber of Commerce NT
17	Mr	Tom	Harris	President	NT Horticultural Assoc
18	Ms	Tracey	Leo	CEO	NT Horticultural Assoc
19	Mr	Greg	Bicknell	Manager, Industry Councils	NT Manufacturers' Council
20	Mr	Sean	Mahoney	Chairman	International Business Council
21	Ms	Kezia	Purick	CEO	NT Minerals Council
22	Ms	Linda	Young	Office Manager	NT Minerals Council
23	Ms	Eve	Robinson	CEO	NT Seafood Council
24	Ms	Katherine	Sarneckis	Project Officer	NT Seafood Council
25	Mr	Alan	Morris	President	NT Small Business Assoc
26	Mr	Wayne	Zerbe	President	Palmerston Regional Business Assoc
27	Ms	Kristie	Foreman	Restaurant Manager	Char Restaurant
28	Ms	Ranae	Moore	Principal Allied Health	Dept Health & Community Services
29	Mr	Peter	Boyce	A/g Exec Director, People Services	Dept Health & Community Services
30	Mr	Greg	Rickard	Principal Nursing Adviser	Dept Health & Community Services
31	Mr	Graham	Kemp	Regional Manager	Housing Industry Assoc NT

32	Mr	Michael	Kemp	Regional Manager	Housing Industry Assoc NT
33	Mr	Michael	Burns	President	Australian Hotels Assoc
34	Ms	Amy	Williamson	CEO	Australian Hotels Assoc
35	Mr	Steve	Stirrup		Total Development Supplies
36	Mr	Neil	Playford	Service Operations Manager	Bridge Toyota
37	Ms	Kathleen	Stevens	Human Resources Consultant	Dept Employment, Education and Training
38	Mr	Robert	Longuet	Manager	Frost Ford
39	Mr	Pat	Doidge		Trans Australian Construction
40	Mr	Steve	Tiley	Director	Universal Engineering
41	Ms	Diana	James	Human Resources Manager	Universal Engineering
42	Mr	Mike	Harrison	Manager	Group Training NT
43	Mr	Barry	Cramond	Manager	Transport Engineering Automotive Training Advisory Council NT
44	Mr	Anton	Buic		EC&E Pty Ltd
45	Ms	Blaise	Buic		EC&E Pty Ltd
46	Mr	Andrew	Bayliss	Gen Man	Holiday Inn The Esplanade
47	Ms	Sandra	Black	Human Resources Manager	Sky City
48	Mr	Thomas	Tait	Gen Man	Crowne Plaza Darwin
49	Ms	Kristi	Plant	Talent Resource Manager	Crowne Plaza Darwin
50	Ms	Kelly	Habermann	Talent Development Manager	Crowne Plaza Darwin

51	Mr	Greg	Ambrose-Pearce		KAP Motors
52	Mr	Brian	Measey	MD	Territory Rent-A-Car
53	Ms	Yolka	Johnson		Territory Rent-A-Car
54	Mr	John	Robinson	MD	Darwin Airport Resort
55	Prof	Lesley	Barclay	Institute of Advanced Studies	Charles Darwin Uni
56	Mr	Michael	Opie	International Office	Charles Darwin Uni
57	Ms	Jodie	Field		Tristar Industries
58	Ms	Maree	Flack		Gulfploy Ptd Ltd
59	Mr	Jimmy	Shu	Manager	Hanuman Restaurant
60	Mr	Glen	McDonald	Operations Manager	Hanuman Restaurant
61	Mr	Ken	Glasson	Chief Operating Officer	Paspaley Pearling Company
62	Mr	Richard	McLean	Senior Adviser	Paspaley Pearling Company
63	Mr	John	Weadley		Paspaley Pearling Company
64	Mr	Col	Fuller	Chairperson	NT Area Consultative Committee
65	Ms	Vicki	Bunyan	Project Officer	NT Area Consultative Committee
66	Ms	Amanda	Gerzanics		Jape Pty Ltd
67	Ms	Pamela	Jape	Operations Manager	Jape Pty Ltd
68	Dr	Waqar	Ahmad		Islamic Council NT
69	Mr	Henry	Yap		Hakka Assoc
70	Mr	Charles	Pita		Africa Australia Friendship
71	Mr	John	Rivas		Filipino-Australian Assoc of NT
72	Sgt	Pauline	Polychrone		NT Police

73	Ms	Lava	Kohaupt		Melaleuca Refugee Centre, Torture & Trauma Survivors Service of NT
74	Ms	Frederica	Gaskell		Anglicare
75	Ms	Helen	Walker	HR Manager	Anglicare
76	Ms	Maya	Cifali		Multicultural Community Services of Central Aust
77	Ms	Luchi	Santer		Multicultural Council of NT
78	Ms	Kerry	Moir		Darwin City Council
79	Mr	Phil	Blumberg	Manager, International Students Program	NT Dept Education Employment and Training
80	Ms	Wendi	Masters	Director, Employment	NT Dept Education Employment and Training
81	Ms	Linda	Dawson	A/g Director, School Operations	NT Dept Education Employment and Training
82	Mr	William	Kelly	Learning Link AMEP	Charles Darwin Uni
83	Ms	Vanessa	Newbery	Enrolment Officer AMEP	Charles Darwin Uni
84	Mr	Alan	Paton	Secretary	Unions NT
85	Mr	Peter	Lawler		Unions NT

Brisbane – Thursday 21 February 2008

	Hon	First name	Surname	Title	Organisation
1	Ms	Beatrice	Booth	President	Commerce Qld
2	Mr	Matthew	Traynor	Manager - Industry, Employment and Training	Australian Industry Group
3	Mr	Daniel	Gschwind	Chief Executive	Qld Tourism Industry Council
4	Ms	Corlia	Roos	General Manager, Member Services	Australian Mines and Metals Association
5	Mr	Kerry	Woolacott	President	Queensland Retail Traders and Shopkeepers Association
6	Mr	Nigel	Wheeler	HR Officer Visa Co-Ordinator	Foster Wheeler (Qld) Pty Ltd
7	Mr	Leigh	Ainsworth	Executive General Manager	Thiess
8	Mr	Gary	Sansom	President	Qld Farmers Federation
9	Mr	Paul	Roberts	HR Manager	Century Resources
10	Mr	Mark	Hoogsteyns	HR Manager	Wagners
11	Mr	Rowan	Melrose	Managing Director	Sandvik Mining & Construction Aust P/L
12	Ms	Miranda		Senior Executive Government Sector	Accenture
13	Mr	John	Baird	Operating Centre Manager	GHD Pty Ltd
14	Ms	Kathryn	Black	International Recruitment Advisor	Energex
15	Mr	Keith	Hilless	Chairman	Ergon Energy
16	Mr	Doug	Luscombe	General Manager	SNC-Lavalin

17	Mr	Peter	Thomson	Managing Director	Hatch Associates
18	Mr	Tony	Schiffmann	Managing Director	BDO Kendalls
19	Mr	Lyle	Jackson	CEO & Managing Director	Ansaldo STS
20	Mr	Ray	Baldry	General Manager	Major Drilling Pty Ltd
21	Mr	Brent	Waldron	Acting CEO	Roche Mining
22	Ms	Jan	Davis	CEO	Growcom
23	Mr	Alan	Waldron	General Manager	Construction Training Queensland
24	Professor	Michael F	Good	Director	Queensland Institute of Medical Research
25	Mr	John	Pegler	President	Bechtel Australia
26	Mr	Brett	Godfrey	CEO	Virgin Blue Airlines Pty Ltd
27	Mr	David	Barwell	Regional Director Qld	Maunsell Australia Pty Ltd
28	Mr	Denis	Feeney	Human Resources Director	University of Queensland
29	Mr	Graham	MacAuley	HR Director	Queensland University of Technology
30	Ms	Andrea	Hurwood	Director	Queensland Health
31	Ms	Elizabeth	Rothwell	Clinical Recruitment Co-ordinator	Ramsey Health - Greenslopes Private Hospital
32	Ms	Jude	Munro	CEO	Brisbane City Council
33	Ms	Margaret	Blade	Executive Manager	Greater Brisbane ACC
34	Mr	Jim	Higgins	Commissioner	Queensland Ambulance Service
35	Mr	Dennis	Sheehan	National President	Association of Consulting Engineers Australia

36	Mr	Ian	Mars	Chief Executive Officer	Swift Australia Pty Ltd
37	Mr	Brad	Teys	Chief Executive Officer	Teys Bros
38	Ms	Judy	Hill	Manager Accommodation Division	Qld Hotels Association
39	Mr	James	Visser	Chief Executive Officer	Restaurants & Catering Qld
40	Mr	Greg	Lane	Acting Director	Qld Resources Council

Tasmania – letters of invitation seeking written submissions went to 17 peak bodies

	Hon	First name	Surname	Title	Organisation
1	Mr	Peter	Davis	CEO	Aurora Energy
2	Mr	Damian	Hiser	CEO	Calvary Health Care Tas
3	Mr	Vince	Hawksworth	CEO	Hydro Tasmania
4	Mr	Robert	Clifford	CEO	Incat Tasmania P/L
5	Mr	Richard	Bevan	CEO	Transend Networks
6	Mr	Daniel	Hanna	CEO	Tourism Council of Tasmania Ltd
7	Mr	Stuart	Clues	Regional Director	Housing Industry Association
8	Mr	Damon	Thomas	CEO	Tasmanian Chamber of Commerce and Industry
9	Lord Mayor	Rob	Valentine	Chairman Southern Tasmanian Council	Hobart City Council
10	Mr	Allen	Garcia	CEO	Local Government Association of Tasmania
11	Mr	David	Roberts	Secretary	Dept of Health and Human Services
12	Ms	Tony	Brown	Group HR	Federal Group
13	Mr	Andrew	Ransley	Managing Director	Caterpillar Elphinstone P/L
14	Mr	Roger	Jaensch	Executive Chairman	Cradle Coast Authority
15	Mr	Andrew	Eastick	CEO	Northern Tasmanian Development Council
16	Mr	John	Gay	MD	Gunns Ltd
17	Professor	Malik	Pourzanjani Australian	Principal	Maritime College