

QUESTION TAKEN ON NOTICE

BUDGET ESTIMATES HEARING: 21 May 2007

IMMIGRATION AND CITIZENSHIP PORTFOLIO

(12) Output: Internal Product

Senator Ludwig (L&CA 23-25) asked:

(1) How many people are provided to your department on a contractual arrangement? And do you take stock of whether they are full time, part time or casual?

(2) Could you also break that down, as much as you are able to, by the provision of that service, the hourly rates and, if a range of types of ICT has been required, whether it was paid at \$200 an hour or \$50 an hour or whatever.

(3) Are there consultants as well, or is that the same bunch that would otherwise provide consultancy work to the department? There are ICT contractors, who provide hours, and then there are consultants. Is that also part of that \$70 million?

(4) Just to follow up on the question about the consultants and the ICT contractors, I did not ask for you to provide in your answer the length of some of those contracts and what the longest has been—whether they have been over 12 months. If a person—I use the more general phrase rather than talk about a contractor—has been working in your organisation as part of these contracts, how long have they been working? What is the longest serving contractor? If they are only short-term contracts, perhaps you can indicate that in your answer as well.

Answer:

(1) As at 5 June 2007 there were 524 ICT contractors. We do not specify in contracts for services whether the engagement is full time, part time or casual. Under each individual contract for services it will specify the total number of hours allocated to the specified personnel.

(2)

ROLE	ICT Contractor Numbers	Rate Range	
		Low	High
Access/Excel Developer	2	\$ 70.00	\$ 80.00
App Builder Programmer	22	\$ 70.00	\$ 140.00
Architecture	21	\$ 90.00	\$ 210.00
Biometrics	3	\$ 40.00	\$ 90.00
Business Analyst	101	\$ 40.00	\$ 210.00
Business Continuity Manager	1	\$ 130.00	\$ 140.00
Change Agent	3	\$ 70.00	\$ 140.00
Communication / Technical Writer	18	\$ 60.00	\$ 100.00
Configuration Manager	2	\$ 90.00	\$ 120.00
IT Contract Management	3	\$ 70.00	\$ 150.00
Crystal Reports Developer	6	\$ 70.00	\$ 80.00
Data Management Roles	16	\$ 70.00	\$ 160.00
eLearning Curriculum Developer	9	\$ 60.00	\$ 100.00
IT Help Desk	5	\$ 30.00	\$ 70.00
Information Management	3	\$ 80.00	\$ 120.00
Infrastructure	7	\$ 60.00	\$ 140.00
IT Security	5	\$ 80.00	\$ 140.00
Java Programmer	39	\$ 50.00	\$ 100.00
Natural Adabas Programmers	23	\$ 60.00	\$ 130.00
Oracle Analyst Programmer	4	\$ 80.00	\$ 110.00
Project / Programme Support Roles	116	\$ 30.00	\$ 180.00
SAP Roles	10	\$ 100.00	\$ 180.00
SDLC Methods Lead	1	\$ 110.00	\$ 120.00
Siebel Roles	6	\$ 60.00	\$ 150.00
Tech Lead	3	\$ 80.00	\$ 120.00
Technical Integration	17	\$ 70.00	\$ 120.00
Testing Roles	61	\$ 40.00	\$ 120.00
UCD Analyst	17	\$ 60.00	\$ 110.00

Total

524

(3) In addition to ICT contractors the Department also engages consultants. Numbers of consultants is not captured in the total number of ICT contractor numbers outlined in part (1). Consultancy fees do not form part of this cost, however, ICT contractors' salary is a component of this figure.

DIAC uses the definition of consultant/contractor as defined by the 2000/01 ANAO Audit Report 54 – Engagement of Consultants. A contractor by this definition is separate to a consultant.

(4) The longest serving ICT contractor has been contracted to DIAC for 6.5 years. The following is a breakdown of ICT contractors' length of service in DIAC:

0 – 6 months	129
6 – 12 months	157
1 – 1.5 years	45
1.5 – 2 years	77
2 – 2.5 years	38
2.5 – 3 years	7
3 – 3.5 years	15
3.5 – 4 years	15
4 – 4.5 years	4
4.5 – 5 years	14
5 – 5.5 years	1
5.5 – 6 years	21
6 - .6.5 years	0
6.5 – 7 years	1