

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS  
FEDERAL COURT OF AUSTRALIA

**Question No. 136**

**Senator Ludwig asked the following question at the hearing on 24 May 2007:**

- a) Are you able to indicate what criminal record or history checks are undertaken for members of staff who are applying.
  - i) Does this cover all staff – permanent and temporary?
- b) Are you able to indicate – during 2006-07 – whether or not any staff have been dismissed as a result of a discovery of a criminal record or history?
  - i) If so:
    - 1) How was this discovered?
    - 2) Without identifying the person, give details as to the history?

**The answer to the honourable senator's question is as follows:**

- a) Police records checks are carried out for all staff, both on-going and non-ongoing. There is a separate, similar process for staff employed on contract through employment agencies. Staff are also required to sign a confidentiality agreement.
- b) No staff have been dismissed in the circumstances described.