

QUESTION TAKEN ON NOTICE

ADDITIONAL ESTIMATES HEARINGS: 11 February 2013

IMMIGRATION AND CITIZENSHIP PORTFOLIO

(AE13/0480) PROGRAM – Internal Product

Senator Humphries (Written) asked:

Portfolio wide - Please list how many staff in each department and agency are eligible to receive payments under the Government's Paid Parental Leave scheme? For this financial year to date list which department/agency is providing its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff and their classification are in receipt of these payments. What is the paid parental scheme offered by each department and agency? How many staff have used the scheme this financial year to date.

Answer:

All employees with more than 12 months service who earn less than \$150,000 per annum and are the primary care giver of a child are eligible to receive payments under the Government's Paid Parental Leave Scheme. As eligibility is based on primary caring responsibility, the number of eligible staff cannot be specifically identified.

The Department made payments to 213 employees under the Government's Paid Parental Leave scheme for the period 1 July 2012 to 14 March 2013.

Level	No. of Officers
APS 3	23
APS 4	42
APS 5	62
APS 6	41
EXEC 1	36
EXEC 2	2
LEGAL OFFICER	1
MEDICAL OFFICER 2	1
PUBLIC AFFAIRS OFFICER 3	1
SES BND1	1
SENIOR LEGAL OFFICER	3
Grand Total	213

DIAC Paid Parental Leave Scheme

DIAC provides paid parental leave options for employees who are primary carers and non-primary carers. Options include:

Primary carer

- maternity leave of 14 weeks
- adoption/foster leave of 14 weeks.

Non primary carer

- paid parental leave of four weeks (also available to primary carers who are not eligible for other forms of parental leave).