

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS
ATTORNEY-GENERAL'S DEPARTMENT

Portfolio

Question No. 105

Senator Humphries asked the following question at the hearing on 12 February 2013:

Graduate Recruitment

- a) How much has been spent on 2014 Graduate Recruitment to date? Please itemise and detail costs.
- b) Has any travel been incurred for 2014 Graduate Recruitment? Please itemise and detail costs.
- c) How much was spent on 2013 Graduate Training? Provide details of what training was provided, why and the estimated cost for each.

The answer to the honourable senator's question is as follows:

a)– b)

Department/Agency	a) 2014 Graduate Recruitment costs	b) 2014 Graduate Travel costs	Total cost
Attorney-General's Department	\$6,570 – This cost was associated with booking Career Fair attendance	Nil	\$6,570
Australian Customs and Border Protection Service	\$8,140 These costs were all related to advertising.	Nil	\$8,140
Australian Federal Police	\$49,695 ^{1 (i)}	\$11,011 ^{1 (ii)}	\$49,695
CrimTrac	Nil	Nil	Nil

Table 1

1. (i) & (ii) Please see the AFP's detailed responses tabled below

i. Please see the table below for the total amount spent on the 2014 Graduate Recruitment to date:

Career Fair Fees	Promotional Material	Online Advertising (Adcorp)	Travel	Total
\$11,515	\$12,797	\$14,372	\$11,011	\$49,695

ii. Please see the table below for the costs spent on travelling for the 2014 Graduate Recruitment. These costs are included in a) above:

Flights	Accommodation	Incidentals	Transport	Total
\$3,578	\$2,833	\$2,900	\$1,700	\$11,011

c)

Department/Agency	2013 Graduate training costs
Attorney-General's Department	Nil (no invoices received as at 12 February 2013)
Australian Customs and Border Protection Service	Nil (no invoices received as at 31 Jan 2013)
Australian Federal Police	To date, \$8000 for a 5 day Graduate Induction has been spent on training.
CrimTrac	<p>It is not possible for CrimTrac to estimate training costs for candidates as these are included in CrimTrac's costs for participation in the 2013 whole-of-government ICT Graduate Program.</p> <p>The total cost of CrimTrac's participation in the whole-of-government ICT Graduate Program for 2013 is approximately \$46,000. CrimTrac engaged two (2) graduates through this program. The actual final cost is yet to be confirmed by AGIMO (the program administrators).</p> <p>As part of the 2013 whole-of-government ICT Graduate Program, candidates will complete a Diploma of Government qualification with an ICT Major. This qualification is to be delivered through the Australian Public Service Commission. The Diploma of Government qualification is designed to provide a solid base of skills and knowledge for Australian Public Servants by emphasising the fundamental competencies which are required for effective performance, growth and career development in the public sector.</p>

Australian Government Solicitor

Australian Government Solicitor (AGS) is a government business enterprise operating on a commercial and competitive basis in providing legal and related services to government and its agencies. AGS does not receive any Budget or other appropriations and its employees are engaged outside of the *Public Service Act 1999*. The question is therefore not applicable to AGS.

The following agencies have nil responses:

- Administrative Appeals Tribunal
- Australian Crime Commission
- Australian Human Rights Commission
- Australian Institute of Criminology
- Australian Law Reform Commission
- Australian Security Intelligence Organisation
- Australian Transaction Reports and Analysis Centre
- Commonwealth Director of Public Prosecutions
- Family Court of Australia
- Federal Magistrates Court of Australia

- Federal Court of Australia
- High Court of Australia
- Insolvency and Trustee Service Australia
- National Native Title Tribunal and Office of the Australian Information Commissioner
- Office of Parliamentary Counsel