

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS
ATTORNEY-GENERAL'S DEPARTMENT

Portfolio

Question No. 102

Senator Humphries asked the following question at the hearing on 12 February 2013:

Staffing recruitment

- a) How many ongoing staff recruited this financial year to date? What classification are these staff?
- b) How many non-ongoing positions exist or have been created this financial year to date? What classification are these staff?
- c) This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?

The answer to the honourable senator's question is as follows:

Please see the tables on the following page

a)

Department/Agency	Trainee/ Cadets	Graduate	APS1	APS2	APS3	APS4	APS5	APS6	EL1	EL2	SESB1	SESB2	SESB3	Total
Attorney-General's Department	N/A	1	N/A	N/A	4	14	4	12	12	10	2	1	N/A	60
Administrative Appeals Tribunal	0	0	0	0	1	3	0	2	1	4	0	0	0	11 ¹
Australian Commission for Law Enforcement Integrity	0	0	0	0	0	2	0	0	0	0	0	0	0	2
Australian Crime Commission	0	0	0	0	5	2	8	6	7	3	0	0	0	31
Australian Customs and Border Protection Service	39	0	0	2	37	0	18	18	15	3	1	0	0	133
Australian Government Solicitor ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Australian Human Rights Commission	0	0	0	0	0	3	0	2	2	0	0	0	0	7
Australian Institute of Criminology	0	0	0	0	0	0	0	0	1	1	0	0	0	2
Australian Law Reform Commission	N/A	N/A	0	0	0	0	1	1	0	0	0	0	0	2
Australian Security Intelligence Organisation	0	0	0	14	1	31	33	22	17		0	0	0	118
Australian Transaction Reports and Analysis Centre	0	0	0	0	1	0	2	2	3	0	0	0	0	8
Commonwealth Director of Public Prosecutions	0	0	0	0	1	0	0	0	0	0	0	0	0	1
CrimTrac	0	0	0	0	1	7	12	11	7	3	1			42
Family Court of Australia	0	0	0	2	1	2	3	2	3	0	0	0	0	13
Federal Court of Australia	0	0	0	0	0	1	1	0	2	0	0	0	0	4
Federal Magistrates Court of Australia	0	0	0	0	0	6	6	1	0	0	0	0	0	13
Insolvency and Trustee Service Australia	0	0	0	0	3	2	3	7	6	5	1	0	0	27
National Native Title Tribunal	0	0	0	1	0	1	0	1	0	0	0	0	0	3
Office of the Australian Information Commissioner	0	0	0	0	0	3	1	1	1	0	0	0	0	6
Office of Parliamentary Counsel	0	0	0	0	0	1	0	1	0	0	1	0	0	3

• ¹The Administrative Appeals Tribunal figures include seven staff who were employed on a non-ongoing basis including on non-ongoing movement from other departments or agencies.

- ² Australian Government Solicitor (AGS) is a government business enterprise operating on a commercial and competitive basis in providing legal and related services to government and its agencies. AGS does not receive any Budget or other appropriations and its employees are engaged outside of the *Public Service Act 1999*. The question is therefore not applicable to AGS.

Department/Agency	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8	EXEC	SES	Total
Australian Federal Police ²	2	67	14	10	8	3	4	1	1	1	111

- ² As there are more classification levels within the AFP than in the APS and AFP role responsibilities overlap across the APS classifications, AFP is currently unable to align the AFP Band Classifications with APS Classifications.

b)

Department/Agency	Trainee/ Cadets	Graduate	APS1	APS2	APS3	APS4	APS5	APS6	EL1	EL2	SESB1	SESB2	SESB3	Total
Attorney-General's Department	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Appeals Tribunal	N/A	N/A	N/A	9	12	28	3	0	0	3	0	N/A	N/A	55
Australian Commission for Law Enforcement Integrity	0	0	0	0	0	0	0	0	1	1	0	0	0	2
Australian Crime Commission	0	0	0	0	0	1	1	1	2	2	0	0	0	7
Australian Customs and Border Protection Service	0	0	0	50	102	0	43	36	33	8	0	0	0	272
Australian Government Solicitor ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Australian Human Rights Commission	1	0	0	1	6	6	11	15	9	2	0	0	0	51
Australian Institute of Criminology	0	0	0	2	6	5	6	2	2	3	1	0	0	27
Australian Law Reform Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	NIL
Australian Security Intelligence Organisation	0	0	0	0	1	5	8	18	32		2	2	0	68
Australian Transaction Reports and Analysis Centre	0	0	0	0	2	0	2	0	1	0	1	0	0	6
Commonwealth Director of Public Prosecutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CrimTrac	0	0	0	0	2	4	0	0	2	0	0			8
Family Court of Australia	0	0	0	46	57	28	6	2	12	4	0	0	0	155

Department/Agency	Trainee/ Cadets	Graduate	APS1	APS2	APS3	APS4	APS5	APS6	EL1	EL2	SESB1	SESB2	SESB3	Total
Federal Court of Australia	0	0	0	0	1	7	36* Assoc	1	0	0	0	0	0	45
Federal Magistrates Court of Australia	0	0	0	0	6	20	8	0	1	1	0	0	0	36
Insolvency and Trustee Service Australia	0	0	1	8	91	12	16	16	5	3	0	0	0	152
National Native Title Tribunal				1	2	7	2	1	1					14
Office of the Australian Information Commissioner	0	0	0	0	1	0	2	4	3	1	0	0	0	11
Office of Parliamentary Counsel	0	0	0	0	1	3	1	0	0	0	0	0	0	5

• ¹ Australian Government Solicitor (AGS) is a government business enterprise operating on a commercial and competitive basis in providing legal and related services to government and its agencies. AGS does not receive any Budget or other appropriations and its employees are engaged outside of the *Public Service Act 1999*. The question is therefore not applicable to AGS.

Department/Agency	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8	EXEC	SES	Total
Australian Federal Police ²	-	-	-	-	-	-	-	-	-	0

• ² As there are more classification levels within the AFP than in the APS and AFP role responsibilities overlap across the APS classifications, AFP is currently unable to align the AFP Band Classifications with APS Classifications.

c)

Department/Agency	Number of employees	Average Employment period (years)
Attorney-General's Department	182	1.23
Administrative Appeals Tribunal	72	156 calendar days
Australian Federal Police	12	182.67 days
Australian Commission for Law Enforcement Integrity	1	7 months
Australian Crime Commission	23	274 days
Australian Customs and Border Protection Service	272	318.15 calendar days
Australian Government Solicitor ¹	NA	NA
Australian Human Rights Commission	51	11.4 months
Australian Institute of Criminology	2	1.1
Australian Law Reform Commission	NIL	NIL

Department/Agency	Number of employees	Average Employment period (years)
Australian Security Intelligence Organisation	14	589
Australian Transaction Reports and Analysis Centre	3	0.5 years (6 months)
Commonwealth Director of Public Prosecutions	20	1.08 years
CrimTrac	8	0.5 years
Family Court of Australia	155	0.32
Federal Court of Australia	45	NA
Federal Magistrates Court of Australia	36	0.57
Insolvency & Trustee Service Australia	70	0.67
National Native Title Tribunal	14	NA
Office of the Australian Information Commissioner	11	9.2 months
Office of Parliamentary Counsel	5	0.6