

## QUESTION TAKEN ON NOTICE

### ADDITIONAL ESTIMATES HEARING: 13 FEBRUARY 2012

#### IMMIGRATION AND CITIZENSHIP PORTFOLIO

#### (AE12/0121) Program: Internal Product

Senator Humphries asked:

For this financial year to date, detail all education expenses (i.e. in house courses and tertiary studies) for each portfolio department and agency. Include what type of course, the total cost, cost per participant, how many participants and the amount of study leave granted to each participant. Also include the reason for the study.

*Answer:*

#### Financial Year to Date (1 July 2011 to 13 February 2012)

In the financial year to date, the department spent \$5,838,208 on staff development. See the table below for further information about courses provided by Global Learning and Change Branch:

<b>DIAC staff development</b> Financial year to date				
<b>Type of course</b>	<b>No. of participants<sup>(1)</sup></b>	<b>Total cost<sup>(2)</sup></b>	<b>Cost per participant</b>	<b>Approved Study Leave</b>
Learning for new employees	776	Nil <sup>(3)</sup>	Nil <sup>(3)</sup>	Staff attend DIAC courses in their normal work hours
Core/foundation learning	26,850 <sup>(4)</sup>	\$150,000	\$5.59	Staff attend DIAC courses in their normal work hours
Role Specific learning	4,543	\$3,147,117	\$692.74	Staff attend DIAC courses in their normal work hours
Leadership & management development	602	\$57,096	\$94.84	Staff attend DIAC courses in their normal work hours

**Notes:**

<sup>(1)</sup> Figures include online learning, i.e. courses available to all staff, at any time.

<sup>(2)</sup> Expenditure includes travel and accommodation costs.

<sup>(3)</sup> The cost is 'nil' as external services were not used to build or deliver these products.

<sup>(4)</sup> Figure includes a number of mandatory online training courses.

Staff also participate in a number of additional learning and development activities aligned to the core business of the department such as off the shelf training courses, conferences and tertiary studies. These activities cost the department \$2,483,995 in the financial year to date (1 July 2011 to 13 February 2012). Approved study leave was granted for 2,328 days for staff to participate in learning activities, lectures and exams.