

QUESTION TAKEN ON NOTICE

ADDITIONAL ESTIMATES HEARING: 13 FEBRUARY 2012

IMMIGRATION AND CITIZENSHIP PORTFOLIO

(AE12/0056) Program: Internal Product

Senator Humphries asked:

How many graduates have been engaged this year? Where have they been placed in the department/agency? Were these empty positions or are they new positions? List what training will be provided, the name of the provider and the cost.

Answer:

In 2012 the department engaged 52 graduates.

National Office has 41 graduates across 16 divisions. Eleven graduates are based in our State and Territory Office network.

Number of graduates	Division/Office
1	Visa & Offshore Services Division
1	Refugee Borders & Onshore Services Division
1	Client Strategy & Performance Division
6	Technology Services Division
1	Financial Strategy & Services Division
1	People Strategy & Services Division
3	Governance & Legal Division
3	Community Programs & Children Division
4	Detention Infrastructure & Services Division
3	Detention Operations Division
1	Onshore Processing Implementation Team
3	Border Security, Refugee & International Policy Division
3	Citizenship, Settlement & Multicultural Affairs Division
2	Chief Economist
5	Compliance & Case Resolution Division
3	Migration & Visa Policy Division
1	Cairns Regional Office
2	Brisbane State Office
4	Victoria State Office
3	South Australia State Office
1	Western Australia State Office
52	Total

The graduate positions are pool positions for the duration of the program, some are existing and some are new. The graduates undertake three rotations around the organisation, the table above is the home division of the graduate.

Learning and Development

The Graduate Development Program consists of in-house and external training:

Program	Internal or External	Provider	Cost
Orientation Week	Internal	Internal presenters	Nil
Business Writing in DIAC	External	Anne Jenkins and Associates	\$11,176
Australian Public Service Commission Graduate Events Series	External	Australian Public Service Commission	\$20,484
Work placements	Internal	Internal	Nil
Networking	Internal/External	Internal/External	Nil
Mentoring program	Internal	Internal presenters	Nil
Monthly Seminars	Internal	Internal presenters	Nil
<i>Intercultural Effectiveness</i>	<i>External</i>	<i>TBA</i>	<i>Not available</i>
Parliament House VIP Tour	External	Parliamentary Education Office	\$550
<i>Thriving and Surviving in the APS</i>	<i>External</i>	<i>TBA</i>	<i>Not available</i>
<i>Policy Development</i>	<i>External</i>	<i>TBA</i>	<i>Not available</i>
<i>Good decision making in DIAC</i>	<i>Internal</i>	<i>Internal presenters</i>	<i>Nil</i>
<i>Information Technology related presentations</i>	<i>Internal</i>	<i>Internal presenters</i>	<i>Nil</i>
<i>Workplace Dynamics</i>	<i>External</i>	<i>TBA</i>	<i>Not available</i>
<i>Project Management</i>	<i>External</i>	<i>TBA</i>	<i>Not available</i>
<i>Leadership</i>	<i>Internal</i>	<i>Internal presenters</i>	<i>Nil</i>

Notes

- Items in italics are still to be confirmed or are to undergo a procurement process: full details are not yet available.
- Training program or course content may change to meet the ongoing requirements of the department.