

## **QUESTION TAKEN ON NOTICE**

**ADDITIONAL ESTIMATES HEARING: 13 FEBRUARY 2012**

IMMIGRATION AND CITIZENSHIP PORTFOLIO

**(AE12/0054) Program Internal Product: Internal Product**

Senator Humphries asked:

Efficiency dividend: Will any staff position be cut to meet the efficiency dividend? If yes, provide details of where the positions are located, the classification, whether the position is ongoing or not.

*Answer:*

**DIAC:**

The announced savings measures and increased efficiency dividend will impact on DIAC's staffing levels. These savings will be managed through:

- natural attrition of some positions as staff pursue other opportunities;
- staff redeployment to areas that are identified as requiring additional staff; and
- detailed business planning processes across the department.

Analysis has not yet been completed to allow answers on specific staffing reductions, including location, classification and status of roles (ongoing/non-ongoing).

All redeployments will be conducted in accordance with the Australian Public Service Commission redeployment principles.

**MRT-RRT:**

The Migration Review Tribunal-Refugee Review Tribunal does not intend to cut any staff positions to meet the efficiency dividend.