

**QUESTION TAKEN ON NOTICE**

**ADDITIONAL BUDGET ESTIMATES HEARING: 21 FEBRUARY 2011**

**IMMIGRATION AND CITIZENSHIP PORTFOLIO**

**(26) Program : Internal Product**

Senator Cash asked:

What is the comparison of full salary and benefits of workers involved in processing IMAs for the periods 2007-08, 2008-2009, 2009-10, and 2010-2011?

*Answer:*

Please see attached tables with comparison of full-time salary and benefits of workers involved in processing IMAs effective over the periods of 2007-08, 2008-09, 2009-10, and 2010-11.

Please note that SES packages are determined by the Secretary on an individual basis.

## IMA conditions paid to staff deployed to Immigration processing facilities – APS 1-6

Financial Year	Salary	Higher Duties	Overtime	Employer Super Cont.	Leave Entitlements	Reunion Visit After 13 Weeks	Additional Leave (Respite)	Travel Allowance (TA) First 21 Days	Reviewed Rate of TA (RRTA) After 21 Days	Daily IMA Allowance (formally Boat Taskforce Allowance)	Additional Annual Allowances
<b>From 1 July 2007</b>											
APS 1-6	APS1 \$20,412-\$37,731 APS2 \$38,501-\$42,828 APS3 \$43,852-\$47,660 APS4 \$48,875-\$53,203 APS5 \$54,516-\$57,937 APS6 \$60,346-\$67,834	✓	✓	✓	✓	✓	X	✓	✓	\$112.90 per day	X
<b>From 1 July 2009</b>											
APS 1-6	APS1 \$22,208-\$41,051 APS2 \$41,890-\$46,597 APS3 \$47,712-\$51,855 APS4 \$53,177-\$57,886 APS5 \$59,314-\$63,036 APS6 \$65,657-\$73,804	✓	✓	✓	✓	✓	✓	✓	✓	\$117.20 per day	\$10,000 pa to 31/3/10 \$15,000 pa from 1/4/10 Christmas Island only
<b>From 1 July 2010</b>											
APS 1-6	APS1 \$22,874-\$42,283 APS2 \$43,147-\$47,995 APS3 \$49,143-\$53,411 APS4 \$54,772-\$59,623 APS5 \$61,093-\$64,927 APS6 \$67,627-\$76,018	✓	✓	✓	✓	✓	✓	✓	✓	\$117.20 per day	X
<b>From 25 November 2010</b>											
APS 1-6	APS1 \$23,057-\$42,621 APS2 \$43,492-\$48,379 APS3 \$49,537-\$53,838 APS4 \$55,210-\$60,100 APS5 \$61,582-\$65,446 APS6 \$68,168-\$76,626	✓	✓	✓	✓	✓	✓	✓	✓	\$117.20 per day	X
APS Secondees from other Agencies	Annual Salary matched if higher than DIAC	✓	✓	✓	✓	✓	✓	✓	✓	\$117.20 per day	X

## IMA conditions paid to staff deployed to Immigration processing facilities – Executive Levels

Financial Year	Salary	Higher Duties	Overtime	Employer Super Cont.	Leave Entitlements	Reunion Visit After 13 Weeks	Additional Leave (Respite)	Travel Allowance (TA) First 21 Days	Reviewed Rate of TA (RRTA) After 21 Days	Daily IMA Allowance (formally Boat Taskforce Allowance)	Additional Annual Allowances
<b>From 1 July 2007</b>											
Executive Level	EL1 \$75,407-\$82,221 EL2 \$86,944-\$101,884	✓	X	✓	✓	✓	X	✓	✓	\$112.90 per day	X
<b>From 1 July 2009</b>											
Executive Level	EL1 \$82,044-\$89,457 EL2 \$94,597-\$110,852	✓	X	✓	✓	✓	✓	✓	✓	\$117.20 per day	\$20,000 pa to 31/3/10 \$25,000 pa from 1/4/10 Christmas Island only
<b>From 1 July 2010</b>											
Executive Level	EL1 \$84,505-\$92,141 EL2 \$97,435-\$114,178	✓	X	✓	✓	✓	✓	✓	✓	\$117.20 per day	X
<b>From 25 November 2010</b>											
Executive Level	EL1 \$85,181-\$92,878 EL2 \$98,214 -\$115,091	✓	X	✓	✓	✓	✓	✓	✓	\$117.20 per day	X
APS Secondees from other Agencies	Annual Salary matched if higher than DIAC	✓	X	✓	✓	✓	✓	✓	✓	\$117.20 per day	X