

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS  
AUSTRALIAN FEDERAL POLICE

**Question No. 56**

**Senator Brandis asked the following question at the hearing on 8 February 2010:**

Please provide the balance of (attachments to) the 25 January e-mail to AFP staff regarding the proposed AFP restructure.

**The answer to the honourable senator's question is as follows:**

An All Staff message articulating the revised AFP restructure was sent to AFP staff on 25 January by the Commissioner.

A copy of the All Staff message and its attachments are provided.

**Sent:** Mon 25/01/2010 11:11 AM  
**To:** All-AFP-Staff  
**From:** Negus, Tony  
**Subject:** Revised AFP structure  
**Categories:** IN-CONFIDENCE  
**Attachments:** AFP 2010 Structure.doc; SE Org Chart1 Feb 10.ppt

Since being appointed Commissioner, I have been working with the Strategic Leaders' Group (SLG) on revising and improving the AFP's functional structure to better combat the threats of serious and organised crime.

The functional model has served us well in recent years in responding to Government priorities and emerging crime, however, it is clear that organised crime increasingly cuts across what we have traditionally called Border Operations and Economic and Special Operations. The SLG is of the strong view that drugs, fraud, money laundering and other elements of organised crime need to be looked at holistically rather than in separate AFP streams of activity.

The Federal Audit of Police Capability (Beale Review) and the recent introduction of the Government's Organised Crime Framework also point towards taking a broader view in the fight against organised crime. This will include working with our partners in more multi agency and multi jurisdictional task forces investigating a broad range of offences.

From the 1st of February 2010 the AFP's structure will be changed to reflect this wider focus, with the current Border & International and Economic & Special Operations being replaced by two new portfolios. These new portfolios will be called **Serious & Organised Crime** and **Crime Operations**.

Broadly, these two new portfolios will deal with longer term and shorter term (response) type activity across both of the former Border and ESO crime type responsibilities. The Deputy Commissioner Operations and the National Managers are currently finalising the definitions around what investigations will be managed in each area.

A copy of the revised structure is attached, including the previously advised creation of a new Deputy Commissioner Close Operations Support role and the subsequent amended portfolio responsibilities.

The focus of the SLG is on revitalising and maximising the AFP's operational performance and I am confident that these new arrangements will help the AFP to better respond to the emerging criminal environment as well as providing improved support and advice to Government and our partners.

I urge you to view the [video link](#) and familiarise yourselves with the new structure. I have also attached a hard copy of the revised structure and org chart.



**TONY NEGUS**  
COMMISSIONER  
EXECUTIVE  
Tel +61(0) 2 62757616 Ext 167616 Fax +61(0) 2 62757766  
[www.afp.gov.au](http://www.afp.gov.au)

**DEPUTY COMMISSIONER NATIONAL SECURITY – PETER DRENNAN**

**NM Counter Terrorism – Steve Lancaster**

- M CT Domestic
- M CT International

**NM Aviation – Shane Connelly**

- M Aviation Operations Support
- M Aviation Infrastructure
- Airport Police Commanders

**NM Protection – Leanne Close**

- M Close Protection
- M Protection Establishments

**NM International Deployment Group – Frank Prendergast**

- M Operations and Missions (includes Overseas IDG Commanders)
- M Operations Support (includes ORG)
- M Australian Peace & Stability Operations Centre

**DEPUTY COMMISSIONER OPERATIONS – ANDREW COLVIN (ROMAN QUAEDVLIEG – ACTING)**

**NM Serious & Organised Crime – Kevin Zuccato**

- M Serious & Organised Crime
- M International

**NM Crime Operations – Mandy Newton**

- M Special Operations
- M Crime Operations

**Asia Pacific Group (on Money Laundering) – Gordon Hook**

**Officer Managers – Sydney, Melbourne, Adelaide, Perth, Brisbane**

**DEPUTY COMMISSIONER CLOSE OPERATIONS SUPPORT – MIKE PHELAN**

**NM Operations Support – TBA (NEW NM ROLE)**

- M AFP Operations Coordination Centre (AOCC)  
M Spectrum Program
- M Intelligence Strategic Projects (contractor)
- M Media & Marketing (NEW MANAGER ROLE)

- M Government Relations (NEW MANAGER ROLE)  
(includes FOI, Privacy, oversight by Parliamentary Joint Committees)

**NM Intelligence – Tim Morris**

- M Operations Intelligence
- M Intelligence Services

**NM Forensic and Data Centres – James Robertson**

- M Forensic Operations
- M CBRNE Data Centres

**NM High Tech Crime Operations – Neil Gaughan**

- M High Tech Investigations and Business Delivery  
M High Tech Collection & Capabilities (includes Surveillance)

**CHIEF OPERATING OFFICER – ANDREW WOOD**

**NM Policy and Governance – Roman Quaedvlieg (Dr Chris Black – Acting)**

- M Policy & Strategies (includes SLG)
- M Policy & Planning
- M Internal Audit and Business Analysis
- M Legal
- M Security

**NM Human Resources – TBA**

- M Professional Standards
- M People Strategies
- Principle Medical Officer
- M Learning and Development
- ED AIPM
- M Wellbeing Services

**CIO Information and Communication Technology – Rudi Lammers**

- M ICT Infrastructure
- M Business Engagement
- M ICT Applications
- Chief Technology Officer (M)

**CFO Finance and Commercial – Jon Brocklehurst**

- M Capital Works
- M Business Services
- M Commercial Support
- M Financial Controller

### **CHIEF POLICE OFFICER ACT – TBA**

- Deputy Chief Police Officer (Crime)
- Deputy Chief Police Officer (Response)
- Director Corporate Services

### **CHIEF OF STAFF – JENNIFER HURST**

- Recognition and Ceremonial
- Executive Projects

### **NOTES**

- Brisbane will be administratively responsible for Gold Coast and Cairns;
- Melbourne will be administratively responsible for Hobart
- Perth will be administratively responsible for Darwin
- These arrangements do not change the functional and operational reporting responsibilities currently in place.

