

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS  
AUSTRALIAN FEDERAL POLICE

**Question No. 124**

**Senator Ludwig asked the following question at the hearing on 13 February 2007:**

PSO – Current round of employment negotiations

With reference to the current round of negotiations for a new agreement for the AFP's Protective Service Officers (PSOs):

- a) Could the AFP provide an update as to what stage the current round of negotiations are up to?
- b) How long have they been in progress?
- c) When does the AFP expect agreement to be finalized?
- d) When was the present agreement due to expire?
- e) Could the AFP indicate which unions and employee representative organizations are currently involved in the negotiations?
- f) Aside from those in (e), have any other union or employee organization sought to become involved in the negotiations?
- g) If so, give details showing:
  - i) Which union or employee organization sought to become involved in the negotiations.
  - ii) When they sought to become involved in the negotiations.
  - iii) What the outcome was.

**The answer to the honourable senator's question is as follows:**

- a) Negotiations are finalised and the voting period commenced on 19 March 2007.
- b) Negotiations commenced in February 2006 and an agreement was reached with the Australian Federal Police Association (AFPA) in March 2007.
- c) The Agreement is finalised and AFP members will cast their votes during the voting period, between 19 March 2007 and 30 March 2007.
- d) The nominal expiry date of the agreement was 19 April 2006.
- e) The AFP has reached agreement, pursuant to Section 328 of the *Workplace Relations Act 1996*, with the AFPA.
- f) Yes.
- g)
  - i) The Community and Public Sector Union (CPSU).
  - ii) February 2006.
  - iii) The CPSU is not a party to the proposed Agreement.