

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Supplementary Budget Estimates 15-18 October 2012

Prime Minister and Cabinet Portfolio

Department/Agency: Department of the Prime Minister and Cabinet

Outcome/Program: 1.1.3 Support Services for Government Operations

Topic: Graduates

Senator: Senator Ryan

Question reference number: 83

Type of Question: Written

Date set by the committee for the return of answer: 30 November 2012

Number of pages: 2

Question:

How much is estimated to be spent on 2013 Graduate Training? Provide details of what training is to be provided, why and the estimated cost for each.

Answer:

Graduates participate in a 12 month development program which encompasses on-the-job training supplemented by formal structured training. The table below details the training to be provided. Total cost of the program is approximately \$4,485 per participant.

Training	Provider	Cost per participant (including GST)
Resilience in the workplace	Best Practice Consulting	\$499.00
Budget processes	Internal	-
Cabinet processes	Internal	-
COAG overview	Internal	-
Turbulent workloads and managing time	Prime time training	\$155.00
Cultural awareness training	Prime time training	\$155.00
Effective writing	Interaction Consulting	\$100.00
Embracing stakeholder management	ANZSOG Institute of Governance	\$800.00
Frontiers in policy	Interaction Consulting	\$100.00
Giving and receiving feedback	Best Practice Consulting	\$111.50
How to influence and persuade	Best Practice Consulting	\$111.50
How to negotiate	Best Practice Consulting	\$111.50
Introduction to policy development	Interaction Consulting	\$100.00

Training	Provider	Cost per participant (including GST)
Introduction to procurement	Internal	-
Introduction to project management	Best Practice Consulting	\$111.50
Introduction to the Senate	Department of the Senate	\$400.00
Introduction to the workings of Government	Internal	-
Leading policy	Interaction Consulting	\$100.00
Performance culture framework	Internal	\$100.00
Plan to write strategically	Interaction Consulting	\$100.00
PM&C Induction	Internal	-
Policy that transforms	Interaction Consulting	\$100.00
Preparing question time briefs	Internal	-
Preparing Senate estimates briefs and questions on notice	Internal	-
Presenting numbers with influence	Interaction Consulting	\$100.00
Project management	Tempo Strategies	\$275.00
Resolving conflict in the workplace	Prime time training	\$155.50
Speech writing	Internal	-
Strategic thinking	ANIPP/ANZSIG	\$500.00
Policy in context	Internal	-
Working with ministers	Interaction Consulting	\$100.00
Writing for ministers	Interaction Consulting	\$100.00
Writing for speaking	Interaction Consulting	\$100.00
Total cost per participant		\$4485.50