

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
SUPPLEMENTARY BUDGET ESTIMATES 2012-2013

Prime Minister and Cabinet Portfolio

Department/Agency: Australian National Audit Office

Outcome/Program:

Topic: Executive Coaching and Leadership

Senator: Ryan

Question reference number: 120

Type of question: Written

Date set by the committee for the return of answer: Friday, 30 November 2012

Number of pages: 2

Question:

1. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date:
 - a) Total spending on these services
 - b) The number of employees offered these services and their employment classification
 - c) The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
 - d) The names of all service providers engaged
2. For each service purchased from a provider listed under (4), please provide:
 - a) The name and nature of the service purchased
 - b) Whether the service is one-on-one or group based
 - c) The number of employees who received the service and their employment classification
 - e) The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - d) The total amount spent on the service
 - e) A description of the fees charged (i.e. per hour, complete package)
3. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - a) The location used
 - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d) Any costs the department or agency's incurred to use the location

Answer:

- 1 (a) Total Spend (YTD) - \$40,080
 (b) 45 employees (13 x APS5/APS6 ; 9 x EL1; 10 x EL2; 13 x SES)
 (c) 45 employees - study leave - 503 hours in total – average of 11.2 hours per person
 (d) Noesis Learning; Institute of Executive Coaching; Maxwell Consulting
- 2 (a)-(e)

Provider Name	Nature of Service	One-on-One/Group	Number of Employees	Level	Total Hours	Total Cost \$	Description
Noesis Learning	Leadership/ Personal Development	Group	13	APS5/6	293	24,460	Package
Noesis Learning	Managing Performance	Group	8	EL	18	2400	Package
Maxwell Consulting	Managing Performance	Group	12	EL/SES	42	2,529	Package
Institute of Executive Coaching	Managing Performance	Group	12	SES	150	10,691	Package
Total			45		503	40,080	

- 3 (a)-(d)

(i) Venue	(ii) Employees	(iii) Hours	(iv) Cost
Bateman's Bay	13	293	\$8,400