

Department/Agency: Department of the Senate

Topic: Executive Coaching and Leadership Training

Senator: Senator Ryan

Question reference number: 56

Type of question: Written

Questions

1. **In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for 2011-12:**
 - a. **Total spending on these services**
 - b. **The number of employees offered these services and their employment classification**
 - c. **The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)**
 - d. **The names of all service providers engaged**

Answer

\$970.00 (including GST)

One Australian Parliamentary Service (APS) Level 6 employee.

No study leave has been provided for specific leadership training unless it is part of a undergraduate or graduate program.

Focus Coaching Pty Ltd.

2. **For each service purchased from a provider listed under (4), please provide:**
 - a. **The name and nature of the service purchased**
 - b. **Whether the service is one-on-one or group based**
 - c. **The number of employees who received the service and their employment classification**
 - d. **The total number of hours involved for all employees (provide a breakdown for each employment classification)**
 - e. **The total amount spent on the service**
 - f. **A description of the fees charged (i.e. per hour, complete package)**

Answer

Executive and career coaching/counselling.

The support provided to the employee was one-on-one.

One Australian Parliamentary Service (APS) Level 6 employee.

One-on-one coaching sessions - \$750.00 (including GST) and management assessment inventory (Inventory for Work Attitude & Motivation report) - \$220.00 (including GST).

A series of one-on-one coaching sessions were provided.

- 3. Where a service was provided at any location other than the department or agency's own premises, please provide:**
- a. The location used**
 - b. The number of employees who took part on each occasion (provide a breakdown for each employment classification)**
 - c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)**
 - d. Any costs the department or agency's incurred to use the location**

Answer

Service provider's premises and Parliament House. The location used by the employee is at the discretion of the employee and service provider.