

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Department of Regional Australia, Regional Development and Local Government

Supplementary Budget Estimates 17-20 October 2011

Question: 182

Topic: Executive Coaching and Leadership Training FYTD

Asked By: Senator RYAN

Type of Question: Written

Date set by the committee for the return of answer: 2 December 2011

Number of pages: 3

1. In relation to the purchase of executive coaching and/or other leadership training services purchased by each portfolio department and agency, please provide the following information FYTD:
 - a) Total spending on these services
 - b) The number of employees offered these services and their employment classification
 - c) The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted
 - d) The names of all service providers engaged
2. For each service purchased from a provider listed under (1d), please provide:
 - a) The name and nature of the service purchased
 - b) Whether the service is one-on-one or group based
 - c) The number of employees who received the service and their employment classification
 - d) The total number of hours involved for all employees
 - e) The total amount spent on the service
 - f) A description of the fees charged (i.e. per hour, complete package)
3. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - a) The location used
 - b) The number of employees who took part on each occasion
 - c) The total number of hours involved for all employees who took part
 - d) Any costs the department or agency's incurred to use the location

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Answer:

1. The purchase of executive coaching and/or other leadership training services by the Department FYTD is detailed below:

a) Total spending	\$33,306.37
b) Total number of employees offered these services and their classification	- 13 - EL - SES
c) Number of employees who have used these services	- 13
a. Their classification	- EL – SES
b. Study leave granted	- Nil – these activities are classified learning and development and therefore no leave is required to participate.
d) Service providers	- Deborah May - ANZSOG - AIM - ADEPT Career Moves - PEP Worldwide

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2. For each service purchased from the providers listed above, the following detail is provided. In response to question 3, location details are included below, and no costs were incurred by the Department to use the location:

The name of the service	Deborah May	ANZSOG	APSC	AIM	Adept Career
Location provided	APS Dept premises	Melbourne/Canberra	Tuggeranong, ACT	Not known	Moves and PEP Dept premises
a) The nature of the service purchased	Training	Training	Assessment Centre	Seminar	Executive coaching
b) Whether the service is one-on-one or group based	Group	Group	Group	Group	One-on-one
c) The number of employees who received the service and their employment classification	1 SES	2 EL	2 EL	1 EL	7 EL & SES
d) The total number of hours involved for all employees	7.5	45	10	Not known	7
e) The total amount spent on the service	\$900	\$4,545.46	\$23,500	\$40.91	\$4,320
f) A description of the fees charged (i.e. per hour, complete package)	Per day	Per program	Per program	Per day	Per hour

3. No expenses were incurred by the Department for employees participating in these programs where they were held off-site.