

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
SUPPLEMENTARY BUDGET ESTIMATES 2011-2012

Prime Minister and Cabinet Portfolio

Department/Agency: Australian Public Service Commission

Outcome/Program: Workforce Participation - Disability

Topic: Exemption for people with disability from competitive merit selection process

Senator: Fifield

Question reference number: 188

Type of question: Written

Date set by the committee for the return of answer: 2 December 2011

Number of pages: 1

Questions:

- (1) How many departments have reported the use of the power to exempt a person with disability to conduct a full competitive merit assessment process?**
- (2) How many exemptions from competitive process were given to people with disability government wide in 2010-11?**
- (3) Can the APSC provide a department by department breakdown of the number of exemptions from the full competitive merit assessment process granted to people with a disability in 2010-11?**
- (4) How many people with a disability currently work within the APSC?**

Answers:

- (1) Clause 4.3A of the *Public Service Commissioner's Directions 1999* allows for a person to be engaged as an ongoing or non-ongoing employee where the person has been assessed as being unable to compete in a merit selection process due to their disability and where the engagement is undertaken with the assistance of a disability employment service provider. In the 2010-11 financial year four (4) agencies employed people under clause 4.3A of the *Public Service Commissioner's Directions 1999*.
- (2) In the 2010-11 financial year nine (9) people were employed under clause 4.3A of the *Public Service Commissioner's Directions 1999*.
- (3) In the 2010-11 financial year the four agencies employing people under clause 4.3A of the *Public Service Commissioner's Directions 1999* were the CrimTrac Agency (one employee), Department of Foreign Affairs and Trade (one employee), Bureau of Meteorology (two employees), and the Department of Families, Housing, Community Services and Indigenous Affairs (five employees).
- (4) As at 30 June 2011 the Commission had 15 ongoing employees that identified as having a disability.