

**Senate Finance and Public Administration Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

Supplementary Budget Estimates 17-20 October 2011

Prime Minister and Cabinet Portfolio

**Department/Agency:** Department of the Prime Minister and Cabinet

**Outcome/Program:** Program

**Topic:** Executive Coaching and Leadership Training FYTD

**Senator:** Senator Ryan

**Question reference number:** 150

**Type of Question:** Written

**Date set by the committee for the return of answer:** 2 December 2011

**Number of pages:** 3

**Question:**

In relation to the purchase of executive coaching and/or other leadership training services purchased by each portfolio department and agency, please provide the following information FYTD:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted
4. The names of all service providers engaged

For each service purchased from a provider listed under (4), please provide:

- a) The name and nature of the service purchased
- b) Whether the service is one-on-one or group based
- c) The number of employees who received the service and their employment classification
- d) The total number of hours involved for all employees
- e) The total amount spent on the service
- f) A description of the fees charged (i.e. per hour, complete package)

Where a service was provided at any location other than the department or agency's own premises, please provide:

**Senate Finance and Public Administration Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

Supplementary Budget Estimates 17-20 October 2011

Prime Minister and Cabinet Portfolio

- i. The location used
- ii. The number of employees who took part on each occasion
- iii. The total number of hours involved for all employees who took part
- iv. Any costs the department or agency's incurred to use the location

**Answer:**

1. The department's spending on executive coaching and leadership training services total \$159,062 for the FYTD (1 July 2011 – 8 November 2011).
2. A total of 1,081 employees are offered these services and their classification ranged from APS1 – SESB3
3. A total of 59 employees utilised these services and their classification ranged from APS3 – SESB3. No formal study leave was accessed for executive coaching or leadership training.
4. The answers to questions 4, a-f and i-iv are detailed in Table 1.

Table 1 – Executive Coaching/Leadership Training Services 2011-2012

<i>Service Provider</i>	<i>Title/Nature of Service</i>	<i>Individual/Group</i>	<i>Recipients</i>	<i>Classification</i>	<i>Hours***</i>	<i>Cost (Exc. GST)</i>	<i>Cost Description</i>	<i>Premises</i>	<i>Cost of Premises</i>
Australian and New Zealand School of Government (ANZSOG)	Executive Master of Public Administration (EMPA)	Group	1	EL2	336	\$ 39,996	Package	Various external National/International	NIL**
	Annual Conference 2011	Group	4	EL1 - SESB2	120	\$ 10,054	Package	Melbourne	NIL**
	Strategic Communications - Key Principles	Group	4	EL2	32	\$ 2,386	Package	UC	NIL**
National Security College - Australian National University (ANU)	Strategic Planning	Group	1	EL2	8	\$ - *	Package	ANU	NIL**
	National Security Executive Level 2 Development Program	Group	1	EL2	228	\$ 15,000	Package	ANU	NIL**
	Introduction to National Security Challenges	Group	4	EL1	128	\$ 10,000 *	Package	ANU	NIL**
	National Security Senior Executive Development Program	Group	1	SESB1	152	\$ 25,000	Package	ANU/International	NIL**
Australian Public Service Commission (APSC)	SES Orientation	Group	1	SESB1	72	\$ 2,272	Package	APSC	NIL**
	7th Global Leadership Program	Group	2	SESB1	128	\$ 30,000	Package	Canberra/International	NIL**
Adept Career Moves Pty Ltd	Career Coaching	Individual	39	APS3 - SESB3	64	\$ 24,317	Hourly rate	Various	NIL
Brendan Thomas Pigott									
Chandler Macleod Consultants Pty Ltd									
Deborah May Pty Ltd									
Effective People Pty Ltd									
Emergence International Pty Ltd									
Run to Work									
Hugh Watson Consulting Pty Ltd									
Interaction Consulting Group Pty Ltd									
Kurtis Paige Initiatives									
Mitchell Personnel Solutions									
Right Management Consultants Pty Ltd									
Yellow Edge Pty Ltd									
			59			\$ 159,025			

\* Sponsored places under Australian Government Funding commitment

\*\* Total cost is inclusive of any associated venue costs

\*\*\* Some responses are program duration as the number of hours involved cannot always be verified