

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
SUPPLEMENTARY BUDGET ESTIMATES 2011-2012

Portfolio

Department/Agency: Office of the Australian Information Commissioner

Outcome/Program:

Topic: Executive coaching and Leadership Training for the FYTD

Senator: Senator Ryan

Question reference number: 150

Type of question: Written

Date set by the committee for the return of answer: 2 December 2011

Number of pages: 2

Question:

1. In relation to the purchase of executive coaching and/or other leadership training services purchased by each portfolio department and agency, please provide the following information FYTD:
 - a) Total spending on these services
 - b) The number of employees offered these services and their employment classification
 - c) The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted
 - d) The names of all service providers engaged

2. For each service purchased from a provider listed under (4), please provide:
 - a) The name and nature of the service purchased
 - b) Whether the service is one-on-one or group based
 - c) The number of employees who received the service and their employment classification
 - d) The total number of hours involved for all employees
 - e) The total amount spent on the service
 - f) A description of the fees charged (i.e. per hour, complete package)

3. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - a) The location used
 - b) The number of employees who took part on each occasion
 - c) The total number of hours involved for all employees who took part
 - d) Any costs the department or agency's incurred to use the location

Answer:

1)

- a) \$810.00
- b) Coaching services were available to some Executive Level 1 and 2 and SES Band 1 officers.
- c) Two Executive Level 2 officers used coaching services. No study leave was used for coaching or other leadership training services.
- d) Centre for Public Management

2)

- a) Coaching
- b) One-on-one
- c) Two Executive Level 2 officers
- d) Two hours
- e) \$810.00
- f) Hourly fee

3) All services were provided at the OAIC's premises.