

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Supplementary Budget Estimates 17-20 October 2011

Prime Minister and Cabinet Portfolio

Department/Agency: arts portfolio agencies

Outcome/Program: various

Topic: Executive Coaching and Leadership Training for the year 2010-11

Senator: Senator Ryan

Question reference number: 149A

Type of Question: Written

Date set by the committee for the return of answer: 2 December 2011

Number of pages: 3

Question:

In relation to the purchase of executive coaching and/or other leadership training services purchased by each portfolio department and agency, please provide the following information for the year 2010-11:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted
4. The names of all service providers engaged

For each service purchased from a provider listed under (4), please provide:

- a) The name and nature of the service purchased
- b) Whether the service is one-on-one or group based
- c) The number of employees who received the service and their employment classification
- d) The total number of hours involved for all employees
- e) The total amount spent on the service
- f) A description of the fees charged (i.e. per hour, complete package)

Where a service was provided at any location other than the department or agency's own premises, please provide:

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- i. The location used
- ii. The number of employees who took part on each occasion
- iii. The total number of hours involved for all employees who took part
- iv. Any costs the department or agency?s incurred to use the location

Answer:

The Australia Council

Please see response to PM 148, question 1.

National Film and Sound Archive (NFSA)

Approximately \$30,000 was expended on the provision of leadership training through a Next Generation Leadership Program specifically designed for the NFSA and facilitated by an external consultant. 16 employees at APS 5, APS 6 and EL 1 levels participated in the program.

One EL 2 level employee participated in the APSC Career Development Assessment Centre a program designed for executive level staff looking to move to the SES - \$12, 925.

Approximately \$3,500 was expended on one to one executive coaching to staff.

For a full list of providers and the expense, please see response to PM 148.

National Gallery of Australia

Nil response

National Library of Australia

Please see response to PM 148, question 1.

National Museum of Australia

Nil response

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Screen Australia

Please see response to PM 148, question 1.