

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**SUPPLEMENTARY BUDGET ESTIMATES 2011-2012**

Portfolio

**Department/Agency:** Office of the Australian Information Commissioner

**Outcome/Program:**

**Topic:** Executive coaching and Leadership Training for the year 2010-11

**Senator:** Senator Ryan

**Question reference number:** 149

**Type of question:** Written

**Date set by the committee for the return of answer:** 2 December 2011

**Number of pages:** 2

**Question:**

1. In relation to the purchase of executive coaching and/or other leadership training services purchased by each portfolio department and agency, please provide the following information for the year 2010-11:
  - a) Total spending on these services
  - b) The number of employees offered these services and their employment classification
  - c) The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted
  - d) The names of all service providers engaged
  
2. For each service purchased from a provider listed under (4), please provide:
  - a) The name and nature of the service purchased
  - b) Whether the service is one-on-one or group based
  - c) The number of employees who received the service and their employment classification
  - d) The total number of hours involved for all employees
  - e) The total amount spent on the service
  - f) A description of the fees charged (i.e. per hour, complete package)
  
3. Where a service was provided at any location other than the department or agency's own premises, please provide:
  - a) The location used
  - b) The number of employees who took part on each occasion
  - c) The total number of hours involved for all employees who took part
  - d) Any costs the department or agency's incurred to use the location

**Answer:**

1)

- a) \$12,877.37
- b) Coaching services were available to some Executive Level 1 and 2 and SES Band 1 officers.
- c) Eight Executive Level 1 and 2 and SES Band 1 officers used coaching services. No study leave was used for coaching or other leadership training services.
- d) The service providers engaged were P7 Consulting and the Centre for Public Management

2)

- a) P7 Consulting – coaching  
Centre for Public Management – coaching
- b) P7 Consulting – one on one  
Centre for Public Management – one on one
- c) P7 Consulting – six Executive Level 1, Executive Level 2 and SES Band 1 officers  
Centre for Public Management – two Executive Level 2 officers
- d) P7 Consulting – 26 hours  
Centre for Public Management – four hours
- e) P7 Consulting - \$11,237.37  
Centre for Public Management - \$1,640.00
- f) P7 Consulting – hourly fee  
Centre for Public Management – hourly fee

3) All services were provided at the OAIC's premises.