

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**SUPPLEMENTARY BUDGET ESTIMATES 2011-2012**

Prime Minister and Cabinet Portfolio

**Department/Agency:** Australian Public Service Commission  
**Outcome/Program:** Indigenous Employment  
**Topic:** Indigenous Employment Strategy reporting

**Senator:** Senator Moore

**Question reference number:** 122

**Type of question:** Hansard F&PA, p 120, 17 October

**Date set by the committee for the return of answer:** 2 December 2011

**Number of pages:** 1

**Question:**

**How do you report on that in terms of your Aboriginal and Islander strategy? I see it in the annual report, but it is quite a short section. I want to know how you assess the success, or otherwise, of your process. Chair, I have a number of questions that feed out of that, so I will put them on notice.**

**Answer:**

The Australian Public Service Commission (APSC) reports on the *APS Employment and Capability Strategy for Aboriginal and/or Torres Strait Islander Employees* (the Strategy) to the Council of Australian Governments (COAG), as a part of the broader reporting framework against the six COAG targets on overcoming Indigenous disadvantage.

The APSC also provides information about the Strategy in the following publications:

- **Australian Public Service Commissioner – Annual Report 2010-11:** pages 34-35 outline progress and achievements with regard to APS Indigenous employment under the Strategy.
- **The State of the Service Report:** this publication provides statistical information about APS Indigenous employment such as employment levels (APS-wide, by agency and by classification level) and engagements (including those specifically through the Strategy) and separations; as well as qualitative data such as agencies' Indigenous recruitment and retention strategies and Indigenous employees' satisfaction levels.

Independent evaluations of the Strategy were undertaken in 2008 and 2011.