

Senate Finance and Public Administration Legislation Committee —Supplementary Budget Estimates Hearing—October 2011

Answers to Questions on Notice

Parliamentary departments, Department of Parliamentary Services

Topic: PSS shift arrangements

Question: 16

Written Senator Ronaldson

Date set by the committee for the return of answer: 2 December 2011

- a) Are parliament house security guards paid based on the hours there work?
- b) Is there a system which monitors the security guards hours?
- c) Does this system require security guards to clock on and off?
- d) i) If a security guard forgets to clock on or off but still works a full day, do they get paid?
ii) Has this happened where a security guard has worked a whole day and not been paid?
- e) If there is a malfunction in the system, does the security guard still get paid?

Answer

- a) Yes, including penalty rates and overtime.
- b) Yes. PSS staff record commencement and cessation of duty on one of nine clocks located around the building.
- c) See b) above.
- d) i) Yes.
ii) Yes, a coding error deferred payment of base salary as well as penalties and overtime, until such time as the PSS officer notified the correct start or finish time and had this time verified by their Team Leader. This has been rectified.
- e) Yes.