

**Senate Finance and Public Administration Standing Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**[SUPPLEMENTARY BUDGET ESTIMATES 2010-2011]**

[Portfolio of the Prime Minister and Cabinet]

**Department/Agency:** Australian Institute of Family Studies  
**Outcome/Output Group:** Australian Institute of Family Studies  
**Topic:** Staffing Levels

**Senator:** Abetz

**Question reference number:** 111

**Type of question:** Written

**Date set by the committee for the return of answer:** 3 December 2010

**Number of pages:** 1

- a) How many permanent staff recruited since Budget Estimates 2010? What level are these staff? Where is their location?
- b) Since Budget Estimates 2010, how many employees have been employed on contract and what is the average length of their employment period?
- c) Have staffing numbers been reduced as a result of the current efficiency dividend and/or other budget cuts since Budget Estimates 2010? If so, where and at what level?
- d) Are there any plans for staff reduction? If so, please advise details i.e. reduction target, how this will be achieved, services/programs to be cut etc.
- e) If your Department/agency has been identified in the 2010 election as delivering efficiencies (savings), how will these be delivered? (for example, savings commitments included reducing program funding, rationalising grants etc how will these impact the department and staffing) .

**Answer:**

- a) There were three permanent staff members recruited since 30 April 2010. The positions were two Executive Level 1 positions and an Executive Level 2 position in Melbourne.
- b) There have been 2 people employed on contract since 30 April 2010, with a total average contracted employment period of 13 months.
- c) Staffing levels have not been reduced since 30 April 2010.
- d) It is not anticipated that staff reductions will be used to achieve the required efficiencies. AIFS will implement the efficiency dividend by the reallocation of resources and by continuous review of internal processes to ensure the most cost effective approach is adopted to achieve efficiency gains.
- e) AIFS is aware of the election commitment announced by the Government on 2 August 2010 to maintain the Efficiency Dividend at 1.25 per cent from 2011-12. If this election commitment becomes a decision of Government during the Mid Year and Fiscal Outlook, AIFS will implement this during the 2011-12 internal budget allocation process.