

**Senate Finance and Public Administration Standing Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**SUPPLEMENTARY BUDGET ESTIMATES 2010-2011**  
 Department of the Prime Minister and Cabinet

**Department/Agency:** Australian Public Service Commission

**Outcome/Output Group:** 1.1

**Topic:** Staffing Levels

**Senator:** Abetz

**Question reference number:** PM 110

- a) Are there expected changes to current staffing levels over the next 12 months? If yes, provide details including a breakdown of each level staff (each SES band, each Executive Level band and each APS band) detailing the changes. Will this be different to what was reported in the 2010-11 Budget?
- b) Has there been a target for staff reductions to achieve savings? What is that target and what strategy is being implemented to achieve this? Will staff reductions be used to achieve the Government's election commitment to maintain the 1.25 per cent efficiency dividend?
- c) Have any voluntary or involuntary redundancies been offered to staff? If so, how have staff been identified for such offers? Are there such plans for the future?

**Type of question:** Written

**Date set by the committee for the return of answer:** 3 December 2010

**Number of pages:** Two

**Answer:**

- a) Yes. The Commission's average estimated staffing levels as identified in the Portfolio Budget Statement will be impacted by the following:

| <b>Change from PBS in ASL - by level</b> | <b>APS reform Blueprint</b> | <b>Public Sector Branch</b> | <b>DFRT</b> | <b>Remuneration tribunal*</b> |
|--|-----------------------------|-----------------------------|-------------|-------------------------------|
| Graduate                                 | 0.0                         | 0.0                         | 0.0         | 0.0                           |
| APS 1                                    | 0.0                         | 0.0                         | 0.0         | 0.0                           |
| APS 2                                    | -1.0                        | 0.0                         | 0.0         | 0.0                           |
| APS 3                                    | -3.0                        | 0.0                         | 0.0         | 1.0                           |
| APS 4                                    | -5.7                        | 1.0                         | 0.0         | 0.0                           |
| APS 5                                    | -1.0                        | 6.0                         | 1.0         | 1.0                           |
| APS 6                                    | -8.7                        | 7.0                         | 0.0         | 0.0                           |
| EL 1                                     | -11.3                       | 4.0                         | 1.0         | 3.0                           |
| EL 2                                     | -5.7                        | 4.0                         | 1.0         | 2.6                           |
| SES-1                                    | -0.1                        | 1.0                         | 0.0         | 1.0                           |
| SES-2                                    | -1.0                        | 1.0                         | 0.0         | 0.0                           |
| SES-3                                    | 0.0                         | 0.1                         | 0.0         | 0.0                           |
| <b>Total</b>                             | <b>-37.6</b>                | <b>24.1</b>                 | <b>3.0</b>  | <b>8.6</b>                    |

- b) The Commission will manage its staffing consistent with its available budget.
- c) Yes. Since 1 July 2010 two voluntary redundancies were offered and accepted due to the geographic transfer of functions. There are no current plans to offer any further redundancies.