

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Arts Portfolio Agencies

Supplementary Budget Estimates 18-21 October 2010

Question: PM110

Topic: Staffing Levels

Asked By: Senator Abetz

Type of Question: Written

Date set by the committee for the return of answer: 3 December 2010

Number of pages: 4

a) Are there expected changes to current staffing levels over the next 12 months? If yes, provide details including a breakdown of each level staff (each SES band, each Executive Level band and each APS band) detailing the changes. Will this be different to what was reported in the 2010-11 Budget?

b) Has there been a target for staff reductions to achieve savings? What is that target and what strategy is being implemented to achieve this? Will staff reductions be used to achieve the Government's election commitment to maintain the 1.25 per cent efficiency dividend?

c) Have any voluntary or involuntary redundancies been offered to staff? If so, how have staff been identified for such offers? Are there such plans for the future?

Answer:

Australia Council

a) No.

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Arts Portfolio Agencies

Supplementary Budget Estimates 18-21 October 2010

- b) No. The Australia Council has not commenced work to implement savings for the efficiency dividend in 2011-12.
- c) There has been one voluntary redundancy based on the decision to absorb the work across a number of positions rather than have it concentrated in one position. At this time there are no plans for further redundancies.

National Film and Sound Archive (NFSA)

- a) Yes. Staff are expected to be moved from Screen Australia due to a transfer of functions. Total staff affected 11 (2xEL1, 6xAPS5, 2xAPS4, 1xAPS3) - 8.6 FTE. The transfer is subject to legislation passing through the Parliament.
- b) No.
- c) No.

National Gallery of Australia

- a) A budget for employee expenses has been established which equates to annual staffing of approximately 260 full time equivalents. The NGA aims to maintain this level of staff or slightly reduce it.
- b) No specific target for staff reductions has been established but a budget for employee expenses has been established.
- c) No.

National Library of Australia

- a) Staffing levels are expected to remain constant during 2010-11.

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Arts Portfolio Agencies

Supplementary Budget Estimates 18-21 October 2010

b) Not applicable.

c) No.

National Museum of Australia

a) The National Museum of Australia has commenced business planning processes for 2011-12. At this stage, the Museum does not envisage significant changes to its staffing levels over the next 12 months.

b) No, there has been no target for staff reductions to achieve savings. It is too early to say whether staff reductions will be used in the future to offset the impact of the Efficiency Dividend.

c) No time period is specified for this question, so the Museum is responding based on activity in the last 12 months. In the last 12 months one voluntary redundancy was offered and accepted. It was unrelated to the impact of the efficiency dividend and resulted from an internal organisational restructuring of duties. A second voluntary redundancy is being considered, again for reasons relating to restructuring of duties. No involuntary redundancies have been offered to staff and there are currently no plans to do so in the future.

Screen Australia

a) Yes. Staff are expected to be moved to the NFSA due to a transfer of functions. Total staff affected 11 (2xEL1, 6xAPS5, 2xAPS4, 1xAPS3) - 8.6 FTE. The transfer is subject to legislation passing through the Parliament.

b) No.

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Arts Portfolio Agencies

Supplementary Budget Estimates 18-21 October 2010

- c) Yes. Staff have been identified where Screen Australia has determined opportunities to streamline processes and workflow. No.