

**Standing Committee on Finance and Public Administration**

**ANSWER TO QUESTION ON NOTICE**

**Finance and Deregulation Portfolio**

**Department of Finance and Deregulation**

**Supplementary Estimates Hearing – October 2010**

**Outcome General, Program General**

**Topic: Expected changes to current staffing levels**

**Question reference number: F44**

**Type of Question: Written**

**Date set by the committee for the return of answer: 3 December 2010**

**Number of Pages: 1**

**Senator Bernardi asked:**

- a) Are there expected changes to current staffing levels over the next 12 months? If yes, provide details including a breakdown of each level staff (each SES band, each Executive Level band and each APS band) detailing the changes. Will this be different to what was reported in the 2010-11 Budget?
- b) Has there been a target for staff reductions to achieve savings? What is that target and what strategy is being implemented to achieve this? Will staff reductions be used to achieve the Government's election commitment to maintain the 1.25 per cent efficiency dividend?
- c) Have any voluntary or involuntary redundancies been offered to staff? If so, how have staff been identified for such offers? Are there such plans for the future?

**Answer:**

a), b) & c)

Refer to [Attachment A](#).

## FINANCE AND DEREGULATION PORTFOLIO – STAFFING

Agency	a)	b)	c)
Department of Finance and Deregulation	The Department of Finance and Deregulation (the Department) expects a small increase in staffing levels. These changes are not expected to be different to what was reported in the 2010-11 Budget. It is not possible to specify staff classification levels	No.	Two redundancies occurred in accordance with the <i>Department of Finance and Deregulation Collective Agreement 2009-2011</i> during the 2009 - 2010 financial year. These were as a result of a restructure in a Business area. Presently, there are no future plans for redundancies to be offered to staff of the Department.
Australian Electoral Commission	The Australian Electoral Commission (AEC) is likely to reduce staff numbers. These reductions are part of the normal election cycle and are expected to affect APS 1 to 6 levels for non-ongoing staff which is the normal trend following an election. These changes are not expected to be different to what was reported in the 2010-11 Budget.	No.	During the 2009-10 financial year the AEC offered seven voluntary redundancies. There were no involuntary redundancies.
ComSuper	In 2010-11, ComSuper have budgeted for a reduction of 25 staff over 2009-10 staffing levels and a reduction of 39 over the current staffing positions. The staff levels expected to be affected are : APS 2 –13; APS 3 –8; APS 5 –1; APS 6 –1; and EL1 –16. This reduction is consistent with the figures reported in the 2010-11 Budget.	ComSuper has a set a reduction target of 25 staff intended to meet the savings announced in the Portfolio Additional Estimates Statements 2009-10. This will be achieved through natural attrition.	During the 2009-10 financial year, ComSuper offered 15 voluntary redundancies to staff that had expressed an interest in voluntary redundancy. ComSuper have no plans to offer further voluntary redundancies. No involuntary redundancies have been offered or are planned.
Future Fund Management Agency (FFMA)	The FFMA anticipate an increase in staff from 71 (as at 30 June 2010) to 79.5 at the end of June 2011. New roles are expected to be at FFMA levels 3 and 4.	No.	No.