

**Standing Committee on Finance and Public Administration**

**ANSWER TO QUESTION ON NOTICE**

**Supplementary Budget Estimates Hearing – October 2009**  
**Department of Finance and Deregulation**  
**Finance and Deregulation Portfolio**

**Outcome 3, Program 3.1**

**Topic: Staffing in the Leader of the Opposition's office**

**Question reference number: F78**

**Type of Question: Hansard F&PA 100, 20 October 2009**

**Date set by the committee for the return of answer: 4 December 2009**

**Number of Pages: 2**

**Senator Doug Cameron asked:**

I am sure you will take this on notice, Mr Tune, but could you provide information on the cost of staff changes in Leader of the Opposition Malcolm Turnbull's office? Could you provide the turnover rate in Leader of the Opposition Malcolm Turnbull's office and could you tell me how many staff have opted for the exit interview from the Leader of the Opposition's office?

**Answer:**

The costs associated with all personal changes in the office of the Leader of the Opposition in the period 16 September 2008 to 20 October 2009 are as follows:

Severance benefits -	\$48,442.00
Relocation costs for replacement staff -	\$18,312.99
Advertising of staff vacancies -	\$11,588.02
Security clearances for replacement staff -	\$45.32

In the period 16 September 2008 to 20 October 2009 inclusive, the following personal staff changes occurred in the office of the Leader of the Opposition:

	Ongoing	Non-Ongoing
Number of staff who resigned	10	0
Number of staff who were terminated	2	0
Number of staff who transferred to another office	1	0
Number of staff who transferred to Electorate office positions	4	0
Number of staff who ceased at the end of their contract	n/a	2

Exit interviews have been made available to *Members of Parliament (Staff) Act 1984* (MOP(S) Act) employees since 1 July 2009. As of 20 October 2009 no MOP(S) Act employees had availed themselves of the exit interview process.