

Standing Committee on Finance and Public Administration

ANSWER TO QUESTION ON NOTICE

Finance and Administration Portfolio

Department of Finance and Administration

Supplementary Budget Estimates Hearing – October 2006

Question: F24

Outcome 3, Output 3.1

Topic: MOP(S) Employee Performance Review and Salary Bands

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Senator Ray asked:

So, when you did that table for us, was there any science to the choice of dates, being 26 July 2000 and 5 April 2005? Would it be possible, on notice, to have this table recalibrated as of April 2006? We have the 2005 figures. Is it possible to have the 2006 figures going back to April? Again, if you have a more convenient date, an obvious date, I will accept that.

Answer:

For the senior staff salary bands for staff employed under AWAs (Government and Non-Government) each of the dates in the tables is the date of effect of new salary bands approved by the Prime Minister.

For the salary bands for staff employed under the Certified Agreement (Government and Non-Government) salaries were revised as agreed in the relevant Certified Agreements.

The AWA tables have been updated to 11 May 2006 to reflect the date of effect of new salary bands for senior staff approved by the Prime Minister. The Collective Agreement tables have been updated to reflect the increases for the new Collective Agreement lodged with the Office of the Employment Advocate on 14 December 2006.