

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Department of the Prime Minister and Cabinet

Budget Estimates Supplementary Hearings 2003-2004, 3-4 November 2003

Question: PM 18

Outcome 1, Output 4

Topic: Internal policy on non-certified agreement entitlements

Hansard Page: F&PA 128

Senator Trish Crossin asked: Can you advise me what the department's internal policy is on the use of such arrangements – options that are available that might not be entitlements under the certified agreement – and whether or not employees are seeking to make use of such arrangements and are not having those requests granted? For example, are they in high workload areas? Are they from men or women? Are they young or older employees? This is Senator Moore's area but I think the idea is to look at the flexibility of the workplace vis-à-vis certified agreements or AWAs.

Answer: All the options available to staff for flexible working arrangements and family friendly initiatives are provided for under the certified agreement. They are also picked up under AWAs.

For a more detailed response on entitlements covered under the certified agreement, see the answer to PM 68.