

**Senate Finance and Public Administration Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

**Prime Minister and Cabinet Portfolio**

**Department of the Prime Minister and Cabinet**

Budget Estimates Supplementary Hearings 2003-2004, 3-4 November 2003

**Question: PM 17**

**Outcome 1, Output 4**

**Topic: Non-certified agreement entitlements**

**Hansard Page: F&PA 128**

**Senator Trish Crossin asked: Could you also advise me what options are available that are not entitlements under the certified agreement – for example any negotiated part-time work or provisions for fractional appointment, say, on return from maternity leave.**

**Answer:** There are extensive options available to staff for flexible working arrangements and family friendly initiatives provided under the certified agreement including part-time work. They are also picked up under AWAs.

For a more detailed response on entitlements covered under the certified agreement, see the answer to PM 68.