

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Department of the Prime Minister and Cabinet

Budget Estimates Supplementary Hearings 2003-2004, 3-4 November 2003

Question: PM 15 & 16

Outcome 1, Output 4

Topic: Certified Agreement provisions

Hansard Page: F&PA 127

Senator Trish Crossin asked: In terms of PM&C and OSW, what proportion of your staff are making use of certified agreement provisions such as purchased leave or carers leave. Also advise what percentage of your staff are on AWAs as opposed to being under the certified agreement.

Answer: As at 4 November 2003, approximate proportions of staff accessing certified agreement provisions such as purchased leave or carers' leave are:

- *purchased leave:* two per cent of total PM&C staff and five per cent of OSW staff;
- *part-time hours:* seven per cent of total PM&C staff and 20 per cent of OSW staff;
- *parental leave :* no staff; and
- *personal leave for carers' purposes:* five per cent of total PM&C staff and no OSW staff. Personal leave can be used for personal illness and/or carer's purposes. The figure of five per cent has been calculated manually and is taken over the period 4 October to 3 November 2003. To collect a larger set of data would be unduly onerous.

37 per cent of the department's total staff are on AWAs. 29 per cent of OSW's staff are on AWAs.