

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Finance and Administration Portfolio

Department of Finance and Administration

November Estimates Hearings 2003-04 – 4 November 2003

Question: 35E (a) (i)

Across all Outcomes and Outputs

Topic: 2003 Management Advisory Committee report

Hansard page: N/A

Written Question on Notice: 4 November 2003

Senator Carr asked:

With respect to certified agreement-based family friendly or work-life balance provisions, what number and proportion of departmental staff are making use of such provisions in areas including purchased leave (also known as 48/52 schemes)?

Answer:

Finance does not have a policy that allows for purchased leave.

No departmental staff are making use of purchased leave arrangements (also known as 48/52 schemes).

Date: December 2003

Cleared by (SES): Lembit Suur

Group/Branch: Corporate/HR Services

Contact Officer: Tracy Muddle

Telephone No: 02 6215 2102

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Finance and Administration Portfolio

Department of Finance and Administration

November Estimates Hearings 2003-04 – 4 November 2003

Question: 35E (a) (ii)

Across all Outcomes and Outputs

Topic: 2003 Management Advisory Committee report

Hansard page: N/A

Written Question on Notice: 4 November 2003

Senator Carr asked:

With respect to certified agreement-based family friendly or work-life balance provisions, what number and proportion of departmental staff are making use of such provisions in areas including negotiated part-time work arrangements?

Answer:

A total of forty-seven departmental staff members (five per cent of departmental staff) forty-five staff departmental staff members employed on Australian Workplace Agreements and two departmental staff members employed under the Finance Certified Agreement are currently making use of negotiated part-time work arrangements.

Date: December 2003
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Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Finance and Administration Portfolio

Department of Finance and Administration

November Estimates Hearings 2003-04 – 4 November 2003

Question: 35E (a) (iii)

Across all Outcomes and Outputs

Topic: 2003 Management Advisory Committee report

Hansard page: N/A

Written Question on Notice: 4 November 2003

Senator Carr asked:

With respect to certified agreement-based family friendly or work-life balance provisions, what number and proportion of departmental staff are making use of such provisions in areas including parental leave?

Answer:

A total of thirty-five departmental staff members (4.4 per cent of departmental staff), thirty departmental staff members employed on Australian Workplace Agreements and five departmental staff members employed under the Finance certified agreement, took maternity leave during the twelve month period up to 1 December 2003.

Date: December 2003

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Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Finance and Administration Portfolio

Department of Finance and Administration

November Estimates Hearings 2003-04 – 4 November 2003

Question: 35E (a) (iv)

Across all Outcomes and Outputs

Topic: 2003 Management Advisory Committee report

Hansard page: N/A

Written Question on Notice: 4 November 2003

Senator Carr asked:

With respect to certified agreement-based family friendly or work-life balance provisions, what number and proportion of departmental staff are making use of such provisions in areas including use of information, advice or counselling services made available by the department?

Answer:

Fifty-four departmental staff members and six family members of departmental staff members (6.2 per cent of departmental staff), made use of confidential counselling services made available by the department during the 2002-03 financial year.

Date: December 2003
Cleared by (SES): Lembit Suur
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Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Finance and Administration Portfolio

Department of Finance and Administration

November Estimates Hearings 2003-04 – 4 November 2003

Question: 35E (a) (v)

Across all Outcomes and Outputs

Topic: 2003 Management Advisory Committee report

Hansard page: N/A

Written Question on Notice: 4 November 2003

Senator Carr asked:

With respect to certified agreement-based family friendly or work-life balance provisions, what number and proportion of departmental staff are making use of such provisions in areas including departmental provision of facilities (such as family care facilities)?

Answer:

A total of thirty-one departmental staff members (3.9 per cent of departmental staff) thirty departmental staff members employed on Australian Workplace Agreements and one departmental staff member employed under the Finance certified agreement are currently making use of the Finance early childhood centre.

Date: December 2003

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ANSWERS TO QUESTIONS ON NOTICE

Finance and Administration Portfolio

Department of Finance and Administration

November Estimates Hearings 2003-04 – 4 November 2003

Question: 35E (a) (vi)

Across all Outcomes and Outputs

Topic: 2003 Management Advisory Committee report

Hansard page: N/A

Written Question on Notice: 4 November 2003

Senator Carr asked:

With respect to certified agreement-based family friendly or work-life balance provisions, what number and proportion of departmental staff are making use of such provisions in areas including home based work?

Answer:

While there is provision for home based work in the Finance Certified Agreement, no departmental staff are making use of this provision.

Date: December 2003

Cleared by (SES): Lembit Suur

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