

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Finance and Administration Portfolio

Australian Electoral Commission

November Estimates Hearings 2003-04 – 4 November 2003

Question: 14

Outcome: Across Outcomes

Topic: Senior Executive Performance Bonus

Hansard Page: F&PA116-17

Senator Faulkner asked:

Can you tell the committee how many executives got a 10 per cent bonus?

If you are able to indicate in tabulation form the pattern of performance bonus by percentage and numbers of senior executives?

Answer:

The answer provided to me by the Australian Electoral Commission is as follows;

There were 9 senior executives who were paid a 10 per cent bonus in 2002/2003 financial year for their performance in 2001/2002.

The pattern of performance bonus by percentage and number of senior executives is detailed in the table below

% of Bonus	No. of Senior Execs Receiving Bonus		
	2000/2001	2001/2002	2002/2003
1-4.9%	0	0	1
5-10%	6	6	16
> 10%	0	0	1
Total Eligible Staff	6	6	21

These figures include those staff who were temporarily in Senior Executive positions and received a bonus. It also includes staff who ceased part way through the year.

The 2002/03 figures reflect those AEC senior executives who previously were not eligible for performance pay under the terms and conditions then specified by the Remuneration Tribunal, until they were transferred to the Principal Executive Officer structure.