

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
BUDGET ESTIMATES 2013-2014

Prime Minister and Cabinet Portfolio

Department/Agency: Office of the Commonwealth Ombudsman
Outcome/Program: 1
Topic: Executive coaching

Senator: Ryan

Question reference number: 99

Type of question: Written

Date set by the committee for the return of answer: 12 July 2013

Number of pages: 2

Question:

- (1) In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date:
 - a. Total spending on these services
 - b. The number of employees offered these services and their employment classification
 - c. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
 - d. The names of all service providers engaged.

- (2) For each service purchased from a provider listed under (1)d., please provide:
 - a. The name and nature of the service purchased
 - b. Whether the service is one-on-one or group based
 - c. The number of employees who received the service and their employment classification
 - d. The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - e. The total amount spent on the service.

- (3) Where a service was provided at any location other than the department or agency's own premises, please provide:
 - a. The location used
 - b. The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d. Any costs the department or agency's incurred to use the location.

Answer:

- (1) a. Total spending \$1,011.50 GST inclusive
b. One SES Band 1 employee utilised executive coaching
c. No study leave was requested by the SES Band 1 employee
d. CPM Reviews.

- (2) a. CPM reviews provided executive coaching
b. The service provided was one on one
c. One SES Band 1 employee utilised executive coaching
d. One SES Band 1 received 3.5 hours of executive coaching
e. Total spending \$1,011.50 GST inclusive.

- (3) a. The Commonwealth Ombudsman's offices
b. One SES Band 1
c. 3.5 hours
d. No costs were incurred to use the location.