

Department/Agency: Department of the Senate

Topic: Paid Parental Leave

Senator: Senator Ryan

Question reference number: 35

Type of question: Written

Questions

Please list how many staff in each department and agency are eligible to receive payments under the Government's Paid Parental Leave scheme?

Answer

Employees who meet the eligibility criteria may be eligible to receive such payments.

For this financial year to date list which department/agency is providing its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff and their classification are in receipt of these payments.

Answer

The department has agreed, in each case, to make payments under the Paid Parental Leave scheme on behalf of the Australian Government to eligible employees.

Currently, one employee is receiving payments. Her classification is an Australian Parliamentary Service Level 4.

What is the paid parental scheme offered by each department and agency? How many staff have used the scheme this financial year to date. For 2011-12 to date which department/agency is providing its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff and their classification are in receipt of these payments.

Answer

Under the department's Enterprise Agreement, the department provides 14 weeks paid leave to employees entitled to maternity leave under the *Maternity Leave (Commonwealth Employees) Act 1973* and eligible employees may elect to receive payment for this leave at half-pay.

The department provides one week of paid parental leave to employees who are entitled to unpaid parental leave under the *Fair Work Act 2009*.

The department provides 14 weeks paid leave to employees who are the primary caregiver and are entitled to unpaid adoption leave under the *Fair Work Act 2009*.

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Nine employees have used these types of leave during this financial year to date.

Classification	Number of employees
Executive Level One	2
Australian Parliamentary Service Level 6	3
Australian Parliamentary Service Level 5	1
Australian Parliamentary Service Level 4	2
Australian Parliamentary Service Level 3	1