

**Senate Finance and Public Administration Legislation Committee
—Budget Estimates Hearing—May 2013**

Answers to Questions on Notice

Parliamentary departments, Department of Parliamentary Services

Topic: **Paid Parental Leave**

Question: **139**

Written **Senator Ryan**

Date set by the committee for the return of answer: 12 July 2013

- a. Please list how many staff in each department and agency are eligible to receive payments under the Government's Paid Parental Leave scheme?
- b. For this financial year to date list which department/agency is providing its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff and their classification are in receipt of these payments.
- c. What is the paid parental scheme offered by each department and agency? How many staff have used the scheme this financial year to date.

Answer

- a) Eligibility for the Government's Paid Parental Leave scheme is determined through Family Assistance (a responsibility of the Department of Human Services).
- b) For this financial year to 31 March 2013, DPS had five employees in receipt of Paid Parental Leave payments under the Government's Paid Parental Leave Scheme in the following classifications:
 - 2 x Parliamentary Service Level 4;
 - 1 x Parliamentary Service Level 6;
 - 2 x Parliamentary Executive Level 1.
- c) For this financial year to 31 March 2013, the following numbers of employees have used Paid Parental Leave entitlements as allowed for under the Department of Parliamentary Services Enterprise Agreement 2011:
 - Two weeks Paid Additional Maternity Leave (for employees eligible for leave under the *Maternity Leave (Commonwealth Employees) Act 1973 Act*)
 - 1 x Parliamentary Service Level 1/2;
 - 2 x Parliamentary Service Level 4;
 - 1 x Parliamentary Service Level 4/5;
 - 1 x Parliamentary Service Level 6;
 - 2 x Parliamentary Executive Level 1;
 - 1 x Senior Executive Service Band 1.
 - Two weeks Paid Parental Support leave (for employees not eligible for leave under the *Maternity Leave (Commonwealth Employees) Act 1973 Act*)
 - 4 x Parliamentary Service Level 1/2;
 - 1 x Parliamentary Service Level 2;
 - 1 x Parliamentary Service Level 2/3;
 - 1 x Parliamentary Service Level 4
 - 2 x Parliamentary Service Level 6;
 - 1 x Senior Executive Service Band 1.

No employees have used the entitlement for 14 weeks Paid Parental Leave (for employees who adopt a child and have primary caring responsibility).