

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
BUDGET ESTIMATES 2013-2014

Finance and Deregulation Portfolio

Department/Agency: Department of Finance and Deregulation

Outcome/Program: General

Topic: Staffing

Senator: Ryan

Question reference number: F74

Type of question: Written

Date set by the committee for the return of answer: Friday, 12 July 2013

Number of pages: 1

Question:

- a) How many staff reductions/voluntary redundancies have occurred this financial year to date? What was the reason for these reductions?
- b) Were any of these reductions involuntary redundancies? If yes, provide details.
- c) Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- d) If there are plans for staff reductions, please give the reason why these are happening.
- e) Are there any plans for involuntary redundancies? If yes, provide details.

Answer:

For the period 1 July 2012 to 30 May 2013:

- a) There have been five voluntary redundancies. One was for personal circumstances and four were part of a structured voluntary redundancy process initiated by Finance in April 2013 to help meet savings requirements.
- b) No.
- c) Further voluntary redundancies will result from the structured voluntary redundancy process. No services/programs will be cut.
- d) These are to assist Finance meet its savings requirements.
- e) No.

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
BUDGET ESTIMATES 2013-2014

Finance and Deregulation Portfolio

Department/Agency: Australian Electoral Commission
Outcome/Program:
Topic: Staffing

Senator: Ryan

Question reference number: F74

Type of question: Written

Date set by the committee for the return of answer: Friday, 12 July 2013

Number of pages: 2

Question:

- a) How many staff reductions/voluntary redundancies have occurred this financial year to date? What was the reason for these reductions?
- b) Were any of these reductions involuntary redundancies? If yes, provide details.
- c) Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- d) If there are plans for staff reductions, please give the reason why these are happening.
- e) Are there any plans for involuntary redundancies? If yes, provide details.

Answer:

For the period 1 July 2012 to 30 April 2013:

- a) 9.

5 voluntary redundancies as the employees could not “be effectively used because of technological or other changes in the work methods of the AEC or structural or similar changes in the nature, scope or organisation of the functions of the AEC”. Clause 96.2(b) of the *AEC Enterprise Agreement 2011-2014*.

4 long term non-ongoing staff terminated under s.119 of the Fair Work Act as the roles were no longer required.

- b) No

- c) Yes - possible voluntary/involuntary redundancies. The Electoral Commissioner has announced certain divisional office relocations in some parts of the AEC divisional network. There may be instances where some staff members will not be able to relocate their place of work which may result in possible redundancies.

There is no reduction target planned in this relocation and no subsequent loss of services or programs.

- d) Refer to (c) above.
- e) No. There are no plans to offer involuntary redundancies.

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
BUDGET ESTIMATES 2013-2014

Finance and Deregulation Portfolio

Department/Agency: ComSuper
Outcome/Program:
Topic: Staffing

Senator: Ryan
Question reference number: F74
Type of question: Written
Date set by the committee for the return of answer: Friday, 12 July 2013

Number of pages: 1

Question:

- a) How many staff reductions/voluntary redundancies have occurred this financial year to date? What was the reason for these reductions?
- b) Were any of these reductions involuntary redundancies? If yes, provide details.
- c) Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- d) If there are plans for staff reductions, please give the reason why these are happening.
- e) Are there any plans for involuntary redundancies? If yes, provide details.

Answer:

For the period 1 July 2012 to 30 April 2013:

- a) Nil.
- b) No.
- c) On 19 April 2013, an Expression of Interest (EOI) process for a small number of VRs was announced to ComSuper staff.
- d) Yes, as a result of implementing a range of measures aimed at further improving operational efficiencies and implementing organisational change, ComSuper expects to deliver reductions in staffing as indicated in Portfolio Budget Statements 2012-13. No services will be cut.
- e) No.

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
BUDGET ESTIMATES 2012-2013

Finance and Deregulation Portfolio

Department/Agency: Commonwealth Superannuation Corporation
Outcome/Program:
Topic: Staffing

Senator: Ryan

Question reference number: F74

Type of question: Written

Date set by the committee for the return of answer: Tuesday, 2 April 2013

Number of pages: 1

Question:

- a) How many staff reductions/voluntary redundancies have occurred this financial year to date? What was the reason for these reductions?
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- c) Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- d) If there are plans for staff reductions, please give the reason why these are happening.
- e) Are there any plans for involuntary redundancies? If yes, provide details.

Answer:

For the period 1 July 2012 to 30 April 2013:

- a) Nil.
- b) No.
- c) No.
- d) N/A.
- e) No.

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
BUDGET ESTIMATES 2013-2014

Finance and Deregulation Portfolio

Department/Agency: Future Fund Management Agency

Outcome/Program:

Topic: Staffing

Senator: Ryan

Question reference number: F74

Type of question: Written

Date set by the committee for the return of answer: Friday, 12 July 2013

Number of pages: 1

Question:

- a) How many staff reductions/voluntary redundancies have occurred this financial year to date? What was the reason for these reductions?
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- c) Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- d) If there are plans for staff reductions, please give the reason why these are happening.
- e) Are there any plans for involuntary redundancies? If yes, provide details.

Answer:

For the period 1 July 2012 to 30 April 2013:

- a) None
- b) No
- c) No
- d) No
- e) No