

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**BUDGET ESTIMATES 2012-2013**

Prime Minister and Cabinet Portfolio

**Department/Agency: Australian National Audit Office**

**Outcome/Program:**

**Topic: Executive Coaching and Leadership**

**Senator: Ryan**

**Question reference number: 101**

**Type of question: Written**

**Date set by the committee for the return of answer: Friday, 6 July 2012**

**Number of pages: 3**

**Question:**

In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged

For each service purchased from a provider listed under (4), please provide:

- a) The name and nature of the service purchased
- b) Whether the service is one-on-one or group based
- c) The number of employees who received the service and their employment classification
- d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
- e) The total amount spent on the service
- f) A description of the fees charged (i.e. per hour, complete package)

Where a service was provided at any location other than the department or agency's own premises, please provide:

- i. The location used
- ii. The number of employees who took part on each occasion (provide a breakdown for each employment classification)
- iii. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
- iv. Any costs the department or agency's incurred to use the location

**Answer:**

The ANAO supports staff to attend various APSC training events and provides ad-hoc individual support from time to time. In 2011-12, the following specific training programs were undertaken:

- Q1 Total spend (YTD) - \$71,049  
 Q2 40 employees (7x EL1; 15 x EL 2; 4 x SES; 14 x APS 5/6)  
 Q3 40 employees – study leave 603 hours in total - average of 15.08 hours per person  
 Q4 Di Van Meegan, Direction of Change; APSC; Mt Eliza Business School; Public Sector Management Program; Jeff Whalan Learning Group; Noesis Learning

Q (a) – (f)

Provider Name	Nature of Service	One-on-One/Group	Number of Employees	Level	Total Hours	Total Cost \$	Description
Direction of Change	Managing Performance	Group	19	EL/SES	67	7,500	Package
APSC	SES Orientation	Group	1	SES	23	2,500	Package
Mt Eliza Bus. School	Bus. Mgt	Group	1	EL2	22	9,879	Package
Mt Eliza Bus. School Melbourne	Bus. Mgt	Group	1	EL2	23	1,000	Package
PSM Program	Management	Group	1	EL2	76	4,250	Package
Noesis Learning	Leadership/Personal Development	Group	14	APS5/6	315	15,120	Package
Jeff Whalan Learning Group	Leadership	Group	1	SES2	30	12,100	Package
Jeff Whalan Learning Group	Leadership	Group	2	EL2	47	18,700	Package
<b>Total</b>			<b>40</b>		<b>603</b>	<b>\$71,049</b>	

Q (i)-(iii)

Provider Name	Nature of Service	One-on-One/ Group	Number of Employees	Level	Total Hours	Total Cost \$	Description
Direction of Change, ACT	Managing Performance	Group	19	EL/SES	67	7,500	Package
APSC, ACT	SES Orientation	Group	1	SES	23	2,500	Package
Mt Eliza Bus. School, Melbourne	Bus. Mgt	Group	1	EL2	22	9,879	Package
Mt Eliza Bus. School Melbourne	Bus. Mgt	Group	1	EL2	23	1,000	Package
PSM Program, Melbourne	Management	Group	1	EL2	76	4,250	Package
Noesis Learning, Corrigan's Cove, NSW	Leadership & Personal Development	Group	14	APS5/6	315	15,120	Package
Jeff Whalan Learning Group, ACT	Leadership	Group	1	SES2	30	12,100	Package
Jeff Whalan Learning Group, ACT	Leadership	Group	2	EL2	47	18,700	Package
<b>Total</b>			<b>40</b>		<b>603</b>	<b>\$71,049</b>	

Q (iv)

(i) Venue	(ii) Employees	(iii) Hours	(iv) Cost
Corrigan's Cove, Motel Bateman's Bay	14	315	\$8,737
Mt Eliza Business School Melbourne	1	23	\$1,000