

**Senate Finance & Public Administration Committee:
Answers to written Questions on Notice Budget Estimates 2012
Parliamentary Departments Portfolio**

Department/Agency: Department of the Senate

Topic: Staffing

Senator: Senator Ryan

Question reference number: 11

Type of Question: Written

Question

What was the cost for recruiting 2012 Graduates? Please itemise and detail costs.

Answer

There was no cost to recruitment advertising as the program was advertised on the Department of the Senate website and to Australian Public Service departments and agencies by letter to department and agency heads and to the head of the Human Resource Management sections or Graduate Programs.

The selection and induction processes were conducted in-house and, as such, there were no costs associated with this aspect of the recruitment for graduate program participants.

The department will reimburse the graduate program participant's home departments for salary costs associated with the time of their placement in the department. This will occur at the conclusion of the placements, early next financial year.