

**Senate Finance and Public Administration Legislation
Committee**

**ANSWERS TO QUESTIONS ON NOTICE
BUDGET ESTIMATES 2012-2013**

Finance and Deregulation Portfolio

Department/Agency: Department of Finance and Deregulation

Outcome/Program: General

Topic: Staffing

Senator: Ryan

Question reference number: F94

Type of question: Written

Date set by the committee for the return of answer: Friday, 6 July 2012

Number of pages: 2

Question:

- a) How many ongoing staff recruited this financial year to date? What classification are these staff?
- b) How many non ongoing positions exist or have been created this financial year to date? What classification are these staff?
- c) This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?

Answer:

For the period 1 July 2011 to 30 April 2012:

a)

Classification	Total
APS1	10
APS2	5
APS3	49
APS4	27
APS5	31
APS6	30
EL1	47
EL2	18
SES1	6
SES2	3
Grand Total	226

b)

Classification	Total
APS1	3
APS2	8
APS3	10
APS4	16
APS5	5
APS6	8
EL1	7
EL2	7
Grand total	64

c) 41 new non-ongoing employees with the average length of employment being 111 days.

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
BUDGET ESTIMATES 2012-2013

Finance and Deregulation Portfolio

Department/Agency: Australian Electoral Commission

Outcome/Program: General

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Answer:

For the period 1 July 2011 to 30 April 2012:

a)

Classification	Total
APS1	1
APS2	18
GRAD	6
APS3	7
APS4	4
APS5	11
APS6	10
EL1	12
EL2	4
Deputy Electoral Commissioner	1
Grand Total	74

- b) The AEC does not classify positions as non-ongoing in its HR system so this data is unavailable.

- c) 1,183 staff were employed on contract. 143 of these are on fixed term contracts with an average length of contract of 228.12 days. The remaining contracts were issued for irregular and intermittent duties. That is, staff are brought in as needed without a fixed end date, so it is not possible to estimate the length of contract for these employees. This is a new approach taken by the AEC to managing its casual workforce.

**Senate Finance and Public Administration Legislation
Committee**

**ANSWERS TO QUESTIONS ON NOTICE
BUDGET ESTIMATES 2012-2013**

Finance and Deregulation Portfolio

Department/Agency: ComSuper

Outcome/Program:

Topic: Staffing

Senator: Ryan

Question reference number: F94

Type of question: Written

Date set by the committee for the return of answer: Friday, 6 July 2012

Number of pages: 2

Question:

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- c) This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?

Answer:

- a) For the period of 1 July 2011 to 30 April 2012, ComSuper recruited 80 staff, their classifications are below:

Classification	Number Of Staff
APS2	1
APS3	28
APS4	5
APS5	14
APS6	16
EL1	10
EL2	4
SES1	2
Grand Total	80

- b) For the period of 1 July 2011 to 30 April 2012, ComSuper has had 39 non-ongoing positions in existence, their classifications are below:

Classification	Number Of Staff
APS2	3
APS3	17
APS4	10
APS5	1
APS6	3
EL1	5
CEO	1
Grand Total	39

- c) For the period of 1 July 2011 to 30 April 2012, 39 staff were employed on a non-ongoing contract. The average length of contract is 194 days.

In the same time period, 16 contractors were engaged. The average contract length was 6.25 months.

**Senate Finance and Public Administration Legislation
Committee**

**ANSWERS TO QUESTIONS ON NOTICE
BUDGET ESTIMATES 2012-2013**

Finance and Deregulation Portfolio

Department/Agency: Commonwealth Superannuation Corporation

Outcome/Program:

Topic: Staffing

Senator: Ryan

Question reference number: F94

Type of question: Written

Date set by the committee for the return of answer: Friday, 6 July 2012

Number of pages: 1

Question:

- a) How many ongoing staff recruited this financial year to date? What classification are these staff?
- b) How many non ongoing positions exist or have been created this financial year to date? What classification are these staff?
- c) This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?

Answer:

For the period 1 July 2011 to 20 June 2012:

- a) Nine. The classifications for these staff are: Administration Assistant, Senior Operations Analyst, Senior Tax Manager, Senior Investment Analyst, Tax Analyst, Senior Communications Officer, Product Analyst, Senior Executive Human Resources & Business Services and Communications Officer.
- b) Three non-ongoing positions have been created this financial year to date. The positions are classified as Special Advisor, MSB Investments, Graduate Trainee and Product Advisor PSSap.
- c) Six on non-ongoing contracts. Seven months.

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
BUDGET ESTIMATES 2012-2013

Finance and Deregulation Portfolio

Department/Agency: Future Fund Management Agency

Outcome/Program: General Co-ordination

Topic: Staffing

Senator: Ryan

Question reference number: F94

Type of question: Written

Date set by the committee for the return of answer: Friday, 6 July 2012

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Answer:

For the period 1 July 2011 to 30 April 2012:

a)

Classification	Pwo dgt qhuchh
FFMA 2	1
FFMA 3	7
FFMA 4	4
FFMA 6	1
Grand Total	13

b)

Classification	Number of staff
FFMA 3	1
FFMA 4	1
Grand Total	2

c)

19 employees were employed on contract and the average length of their employment period is approximately 4 months.