

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
BUDGET ESTIMATES 2011-2012

Prime Minister and Cabinet Portfolio

Department/Agency: Australian Public Service Commission

Outcome/Program: Cross Portfolio

Topic: Executive Coaching and Leadership Training

Senator: Fifield

Question reference number: 149

Type of question: Written

Date set by the committee for the return of answer: 8 July 2011

Number of pages: 2

Question:

In relation to the purchase of executive coaching and/or other leadership training services purchased by each portfolio department and agency, please provide the following information FYTD:

- 1. Total spending on these services.**
- 2. The number of employees offered these services and their employment classification.**
- 3. The number of employees who have utilised these services and their employment classification.**
- 4. The names of all service providers engaged.**

For each service purchased from a provider listed under (4), please provide:

- a) The name and nature of the service purchased.**
- b) Whether the service is one-on-one or group based**
- c) The number of employees who received the service and their employment classification.**
- d) The total number of hours involved for all employees.**
- e) The total amount spent on the service.**
- f) A description of the fees charged (i.e. per hour, complete package).**

Where a service was provided at any location other than the department or agency's own premises, please provide:

- i. The location used.**
- ii. The number of employees who took part on each occasion.**
- iii. The total number of hours involved for all employees who took part.**
- iv. Any costs the department or agency's incurred to use the location.**

Answer:

The Commission does not have a Learning Management System from which to extract the information requested and executive coaching and leadership training costs is not separately recorded in the financial management information. Executive coaching is not widely undertaken in the Commission and the estimated cost would be less than \$20,000 including

GST. Approval to attend or participation in executive coaching and leadership training is aligned with employees' learning development plans.