

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**BUDGET ESTIMATES 2011-2012**

Prime Minister and Cabinet Portfolio

**Department/Agency:** Australian Public Service Commission  
**Outcome/Program:** Cross Portfolio  
**Topic:** Staffing

**Senator:** Fifield

**Question reference number:** 128

**Type of question:** Written

**Date set by the committee for the return of answer:** 8 July 2011

**Number of pages:** 1

**Question:**

- 1. How many permanent staff recruited this FYTD?**
- 2. What classification are these staff?**
- 3. How many temporary positions exist or have been created this FYTD?**
- 4. This FYTD, how many employees have been employed on contract and what is the average length of their employment period?**

**Answer:**

1. 41

2. EL 2 = 7

EL 1 = 16

APS 6 = 9

APS 5 = 5

APS 3 = 1

Graduates = 3

3. The usual basis of employment for people in the Commission is as an ongoing employee. The Commission does retain flexibility with its workforce by employing non-ongoing employees, in the main to meet demands in our fee for service activities as well as deliver on short term projects. During 2010-11 the Commission employed a large number of non-ongoing employees to meet critical new business requirements related to Blueprint for Reform initiatives, increased business activities, and specific skill requirements. The Commission does not expect to employ significant numbers of non-ongoing employees in 2011-12. As the bulk of the Commission's reform funding was only made available for 2010-11, employment on a non-ongoing basis was appropriate.

4. During 2010-11, 166 employees were employed on a non-ongoing basis, for an average length of service of 3.2 months.